

Transcript Nov 17, 2025 County Council Meeting

4:02

say the pledge of allegiance. I aliance to the flag of the United

4:08

States of America and to the republic for it stands one nation under God

4:15

indivisible with liberty and justice for all.

4:30

Any additions or changes to the agenda?

4:37

I would suggest if our prosecutor and judge show up that we push them up

4:42

towards the top so we don't make them sit here for hours. But game time decision. I don't see them here yet, but

4:48

just one suggestion here. As long as you guys don't talk to,

4:54

we'll try not to.

4:59

She wants to get out, too. Oh, I didn't mean to. Oh, yeah. Chocolate. You

5:05

should bring less and then you'll go to the top more. All right, let's get going. Excuse me.

5:20

You want a motion to approve the minutes? Yes, I do. I move we approve the minutes.

5:25

I'll second. Okay. Any discussion? All in favor? I

5:32

Yes. Judy, yes. Scott, yes. Gary, yes. Patrick, yes.

5:37

Joel, yes. I don't know. Let me think about it. Yes.

5:43

It's going to be one of those nights. Okay. President Ry budget update. Jerry

5:49

Hickman. Appreciate you coming. Thank you guys. I went ahead and put the

5:56

mic. I'm down. Can you hear me? Y better. Okay. Um, I went ahead and

6:04

passed out a packet for you guys. Um, I'm here tonight to hopefully alleviate

6:10

some of the, you know, concerns during the the budget adoption. Um, so within

6:15

this packet, the first thing that's listed is kind of an outline because there is quite a bit of information. Um,

6:23

we don't have to go into detail on all of it. I know a big portion of it is a budget book, so we don't have to look at

6:28

that. Um but within your packet um it's in order based off of this outline. So

6:35

um just to dive right in. So the first item there is the RFG budget book versus

6:43

the adopted budget in gateway. So what this report shows um and it's the ver

6:51 salary

the attachment right after the outline. What this budget or what this report

6:56

shows is any discrepancies between the budget book that we provided that you

7:03

guys saw and did a public hearing on on October 3rd versus what was ultimately

7:08

entered into gateway and adopted. Um, so we just went through uh the specific

7:15

line items. The only changes were in the general fund. Um, and then we have notes

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over to the side. Any uh, you know, our assumptions or anything that um, shows

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why there was a difference. Um, I know like for example, the very first line item that was one that you guys actually

7:33

discussed in that meeting um, on October 20th and I believe you guys voted to

7:39

approve that. So, that was one of those changes. Um, and then throughout here,

7:45

um, I will point out what we did for salaries is we ended up taking, and it

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says **Jim salary spreadsheet because we received it from Jim. And** then we added

7:56

\$100 longevity. If you see any of them were a dollar off, um, for example, this

8:02

second one, that's because there was decimals on his report and we wanted we

8:08

rounded up so that there were no appropriation issues towards the end of the year. Um, since

8:14

I noticed those two on Jim, he was off \$1. I was going to point that out. So, he wasn't actually wrong on those,

8:20

unfortunately. No, it was it was just it was just rounded. Um, so on his report, it

8:25

rounded down, but All right. Um and and so and that's how

8:31

we ended up building out the salaries. I know a big portion of this is sheriff

8:38

and we put \$100 for longevity which based off of what Julie put together it

8:43

makes me um think that the sheriff does not receive longevity. So that is

8:49

correct as far so we any of that stuff we went ahead and put in there. Um better to you know have it in there and

8:55

not need it than other way around. and not have to do any additional. Um, so a lot of those where you see does share

9:01

perceived longevity if not Julie's amount is correct. Um, we go through there. I think the very first one

9:09

outside of that is this Lieutenant Colton. Um once again we just use the

9:16

spreadsheet but based off of um what Julie put in there um and that's

9:22

actually um what the department actually requested. So once again we were just

9:29

going off of that uh salary spreadsheet. Um then moving through here total wise

9:36

there weren't a lot of changes that she made. Um, it ended up being a total of

9:42

\$12,969, which was the difference between the October 3rd ordinance and the October

9:48

20th ordinance. There were um four line items I do want to point out in circuit

9:54

court that we did not have in there. Um, and when we talked to Julie, it was the

10:00

night before the meeting, we were able to get those put back in there. Um, and

10:05

then this last line item, um, the EMA administrator, I like it's in

10:13

the budget, but I had a note that you guys decided to eliminate that. Um, but

10:19

it is in there currently. So, if that's not needed, it can be. And I have I have

10:26

the source documents as far as the notes that we received, um, it's out. So,

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right there, that's, you know, \$37,089 that, you know, can be eliminated or or

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just not spent in the budget. But, um, so these are the changes, um, based off

10:46

of what we had in our budget book versus October 3rd meeting versus what was adopted the 20th.

So, only \$12,969

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difference. Um, the next couple reports just quickly shows, you guys have seen

11:03

these before, the surplus deficit and it's based off of the October 3rd versus

11:10

um what's in gateway now and what was adopted. The only changes were obviously in the general fund. So, not substantial

11:17

amount. I will point out that revenue projections did slightly change. Nothing

11:24

material, but the October budget book that we provided that was um that was

11:31

through August. So throughout the year, obviously revenues are going to trend up and down, up and down. Well, when we did

11:39

the new one, we used through September. So revenues did change slightly, but

11:44

like I mentioned, nothing material. Um, so based off of what you guys saw with

11:49

the surplus deficit and what was presented on October 3rd versus what's adopted, there's not a whole lot of

11:56

changes, but if you want to know obviously which specific line items were changed, it's under that first uh

12:02

report.

12:08

Jerry, did you include the two form fours? I have I have a copy of both of them if you'd like to see it. I did not print 12

12:16

copies though. I just have one of each showing that that is the only changes in the general fund budget.

12:23

I included the budget book that we provided that's October 3rd. I didn't

12:28

print off both of them. I just I just have this one with the understanding

12:34

that the only difference is in what was adopted is on that first report.

12:44

Then after that, um, and I went ahead and, um, provided you

12:50

guys with this information. This is probably something me and Julie, we've already discussed. We're going to meet, we're going to go over all this stuff,

12:57

make sure that, you know, we're on the same page. I'm jumping a little bit ahead. Um, but it's very important,

13:05

especially next year during the budget process. We talked. We're going to meet at least once, maybe twice, maybe three

13:11

times. We're going to go over the budget. We're going to go over the gateway information. We're going to make

13:16

sure that everybody's on the same page so that there's no concerns, you know, during, you know, adoption, well, in

13:21

advance of adoption. But, uh, we received um a notes page that was

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Julie's notes as far as she just had questions. So, that's what this is. We don't have to go through these three

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pages. Um, that's something that Julie and I can go over and discuss. Um, just

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to give you a big picture, um, we have source documents and reasoning why we

13:45

did anything that we did. Um, I know that I always say this like we won't

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make changes unless it were directed to do so. Um, so we have the sources of

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arguments. I can get with Julie um discuss any of those changes that we made um and make sure that we're on you

14:02

know the same page.

14:07

Now the last um report is miscellaneous revenues

14:16

and it's just this one pager and I just want to give you guys um big picture

14:21

look at what's entered in the gateway versus what actually is receded. Um so

14:28

revenue projections we obviously put together your guys's financial plan. We look at historical

14:34

revenues um prior to three years. Um we look at trends. Um obviously property

14:41

taxes, income taxes are the two major sources of revenues, you know, specifically for your general fund. Now,

14:48

what you enter in the gateway for miscellaneous revenues. I mean, you can put whatever you want, but

14:54

you're on the last page, the last very last page, the very last page. Jerry said, one of the most important parts is one page, the very end. It's

15:02

actually a single page. Very last. Yeah. Very very very last page. Just one

15:09

page. Gateway estimate of miscellaneous revenues versus actual. So when you put

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it in gateway, um the county can put whatever they want in there. They could put miscellaneous revenues of \$1,000 or

15:22

100 million. um um for the most part other than property taxes and income

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taxes um the DOJS is going to take your word for it. So if you are extremely

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conservative in what you put in the gateway um forms I mean it the DOJ is

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going to take that it's going to spit out projections based off of that historically and for 2026 what was

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entered in there is extremely lower than what you guys actually receive. So all

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the revenue projections and when we provide you guys surplus deficits, we're looking at historical information um and

15:59

trends and it's much closer to what you guys actually received in um versus

16:04

what's been entered in Gateway which is much lower. Now there's not like we have

16:09

clients where they like we don't do the revenue projections in gateway. We have it outside of it. It's not really that

16:16

big of a deal. The most important thing is, you know, you get your maximum levy, you get your budgets approved, we show

16:22

surplus deficits based off your financial plan and those revenues that we provide. But I just wanted to give

16:28

you an idea um because based off of my knowledge of the October 20th uh

16:35

meeting, there was some concern as far as the budget being, you know, higher and cash spend downs and stuff like

16:42

that. If you look just at what was entered in the gateway, yes, that that it looks like there's going to be a cash

16:48

spend down, but that's because the revenues that were entered in there are substantially lower than what you guys

16:54

historically receive. So, this first U box here, I'm just showing you an

16:59

example. So, the 2024 1782 notice, which is the final form that the DJS sends

17:06

out, the miscellaneous revenue is for that budget year. So for 24th budget year it was entered in as 5.8 million.

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The actual miscellaneous revenues for 2024 were set a little over 7.7 million

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which so the projections on gateway were under by 1.8 million. If you would use

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those 5.8 million, yeah, it's going to look like your cash is going to be spent down when in reality it was much higher

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than that. Um to pull that out even farther, the um on a 1782 notice, they

17:41

have a projected ending cash balance for 2024 as well, which during that time

17:46

they projected it at 1 point almost 1.15 million. The actual ending cash balance

17:52

in the general fund of 2024 was over 3.4 million. So that's a variance of 2.3

17:59

million that the DLGF based off of the amounts that you're putting in there versus what we actually exceeded. So

18:06

that is a big difference um when you're looking at gateway forms and what it's biting out

18:13

versus you know what is actual I mean it's very important it's dependent on what you put in there for miscellaneous

18:20

revenues. So historically they've been much lower. 2025 again what was put in

18:26

there was 6.1 million through October 31st of this year. So we're not even

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through the last two months. It is already exceeded the revenue projections

18:36

that were in there. And then I put a little note on the right side not counting any other miscellaneous

18:42

revenues. There's still going to be 818,000 um additional revenue income taxes that

18:48

are going to be receded in there. So once again, it's very conservative on the 1782 millise, but we don't what

18:54

we've provided you guys with your surplus deficits and projections is closer to actual. And then 2026, I was

19:03

just showing what's currently entered into Gabriel versus what our projections are. Um, and it's a 900 grand difference

19:12

um between the two. So once again, if you're just looking at gateway and

19:17

what's been entered in in there, it's going to look like it's, you know, budgeted spending is way above um

19:25

projected revenues. In reality and historically, it's it's it's been a much

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better, you know, outlook, so to speak. One other thing that I do want to point

19:36

out too, the DLGF and it's the note that I have in under the uh 2024 section, the

19:43

DGF will assume that you spend 100% of your budget. They have to there's no other way they can do it. So they they

19:50

assume that you're going to spend 100% of this year's budget and 100% of next year's budget when in reality most of

19:57

the time you guys don't spend 100% of your budget. Um, so that's another another reason where you see this big

20:03

discrepancy in the projected 2024 uh cash balance of what the 1782 shows,

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what the DOJF provides versus what actually happened because in 2024 you also underspent your general fund had

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budget remaining of \$5 to \$600,000. They will assume that you spend that.

20:23

Um, so when we provide surplus deficit sheets, we show any of our assumptions

20:29

as far as um unused appropriations, we we have a column in there that shows uh

20:35

a three-year historical unused projection. We try to stay under that. For the general fund, we assume 100%

20:42

spent for that one, but there are other funds that spend way under what their budget is. Um, Tune Bridge is one of

20:50

them. Um, and I'm going to be working with Julie on the 1782 notice. That fund

20:57

was one that and it's the only fund right now that the budget was cut like

21:02

13 grand. Yeah. And it's not because the DJF is

21:07

100% spent. The budget very high historically in Cubridge and the expenditures are much lower. There's a

21:15

couple years in 22 and 23 where the unused appropriations were north of 80%.

21:21

But since the DGF assumes all that's going to be spent, if you don't have enough cash, it will it'll cut it. So

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Julie and I are going to work together and see if we can get that restored that that would be number one. Um if it

21:34

can't, there's no issue on doing an additional appropriation early next year. We'll have to wait till the annual

21:40

report submitted, but there's going to be enough cash in there. Um it's just simply the way that the forms work and

21:46

the DJs treats the you know the unused appropriation. There's no issue in that fund. Um we can easily get it restored

21:53

but hopefully we get it restored through this 172 process so you guys don't have to go through the hassle of doing an

21:58

additional one one more thing and I'm sorry that

22:03

I'm going so quick. If you guys have any questions just stop me. Um, one other

22:09

concern, um, I believe based off of the,

22:15

um, October 20th adoption was, and on the outline, it's on the second page,

22:22

it's number six, um, is the 2026 adopted property tax levy versus certified

22:28

property tax levy by the DGF. We 100% intentionally

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have the adopted property tax levy higher than what the maximum levy is on the gateway forms. Now within your

22:43

guys's financial plan, we show the maximum amount, the certified amount,

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and that's what we use to calculate the uh revenue projections as well. So

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there's no concern there. There was a three I think what was adopted was 3.25 million. It's going to be closer to 3

23:00

million. We we understand that um that's intentional. Um it's a standard practice

23:05

that we do just to make sure we don't miss anything. We want to ensure that you guys get your maximum levy. Um so

23:11

it's like I know that that was mentioned and and was something that was um concerning. There's no concerns there.

23:18

Um it what has been released with the 1782 notice matches up as far as the

23:25

maximum levy with what we have in the financial plan as well. Um, so no issues there. Um, and then lastly, and I talked

23:33

to Julie a little bit about this, we've got to we have to be on the same page. Um, um, we need to do a better job of of

23:40

meeting. Um, so I I did put in here the last section as far as the 2027 budget

23:46

process. We need a detailed timeline. I know there was a lot of confusion this

23:53

year. There were some meetings that some council members wanted and some did not. uh early on in the process and we can

23:59

put it together if you guys would like. Um as far as a detailed timeline and I

24:06

mean when I say detail I can make it as detailed as you guys want and everybody

24:11

on the council and you know Julie myself everybody agrees on it. Any deviations

24:17

from that have to be approved by you know said group um just to keep

24:22

everybody on the same page. And the second item there I think is extremely important um to mitigate any concerns um

24:31

especially you know last minute during an adoption. Julie and I have to be on the same page. So at least one meeting

24:37

maybe two maybe three we can go through maybe four however many we need to go

24:43

through the budget to go through the gateway forms and understand how the DLGF treats things versus what actually

24:50

ends up you know happening. And I think I feel that will alleviate a lot of concerns much and it'll uh improve the

24:58

process moving forward. Um but that number seven is extremely extremely

25:04

important.

25:10

So to reiterate 2026

25:16

the actual expected versus the projected that we had originally inserted or the state

25:24

inserted there's a difference of plus 900,000 in on the revenue side

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based off of what was entered into the gateway versus what we project as far as RFG for the county. And then on the

25:37

general fund cash balance end of year 2024,

25:42

uh there was a major 2.4 million \$2.3 million plus side kind of

25:47

Yeah, that was mainly for illustration purposes to show you how much it can be off depending on what you put in to the

25:55

gateway forms. So and then coming back to the what we heard our last being, you know, \$360,000

26:01

or kind of which is not unusual. I mean, that's the reality. And and I, you know,

26:08

it'd be helpful probably to look back through our previous five budgets and say how much were it's not were we

26:15

under, it's how much were we under, and I think we've been closing this gap. I know we've been working hard at it

26:20

anyway. Sometimes it's doesn't feel like we're making progress, but I think we're making progress there. That 360 number

26:26

um might be better than we've typically seen. And with the \$900,000 surplus,

26:33

what should we be thinking about that? I mean is the 900 Oh no that's that's not just general is

26:39

that general this this sheet here is only general okay um what I would focus on um and I can

26:47

send you detail as far as every revenue like literally the financial plan how we

26:52

come up with our revenue projections um like I said we project them based off

26:59

historical information and and and move that stuff forward and then it populates that surplus deficit sheet um that is

27:07

based off of our revenue projections. So as far as for 2026 um I think it was after some um minor

27:15

changes maybe around \$170ome,000 surplus that were projected. That's

27:22

based off of 100% of the budget spent. Um that does not factor in any any lit

27:28

supplemental. Um, so any excess that the state might distribute out, we don't

27:33

know if that's going to happen. Um, so that could just be icing on the cake, so

27:39

to speak, um, during next year. It was brought to my attention the last meeting that there may be some

27:46

expenditures that could be moved into one of the opioid funds. We don't have that in there right now. So if that

27:53

comes out um that EMA administrator 38,000

27:59

so like that's in the budget right now that could come out. So 177,000 surplus

28:05

might be is on the conservative side. It may be even more than that depending on what the county if they're able to move

28:11

some line items to opioid funds um supplemental things like that. I would

28:17

focus on that surplus deficit sheet as far as the revenue projections as far as

28:23

revenues versus budget for the general fund. I So that's I mean yes, that's good news,

28:28

right? We we are not running a deficit budget in the general as we previously showed and we knew there was some

28:34

cleanup work to do. We're actually running a surplus and

28:39

um we do have some additional appropriation requests today that are about, you know, and I want to get your advice on that. You're you've taken a

28:46

lot out of **the commissioner budget** here too that I'm seeing that um you obviously didn't understand what those

28:51

lines were cuz they can't they're statemandated some is that the 100k or whatever that came out?

28:57

Looks like 105,000 you took out. Which line item was that? Um the state uh section detention

29:06

placement, you knocked that down to 3,000

29:12

instead of 30. and both publications which I'm already

29:18

addressing and then this 120,000 for the HSA that is in there that's gone that

29:24

needs to be put back in there. So that's actually even more than over 100,000.

29:30

Like I mention any anything that we've taken out I got source like as far as

29:36

I'm not saying it's correct. You're going to do away with a position in EMA. Shouldn't that go through

29:42

the commissioner's office? There wasn't a position there. Yeah, there is.

29:49

There's no paid for because we didn't hire anybody. We were told by Gary that was pros.

29:57

So the benefits and salary there would come off if that's true. **First of all, this conversation here**

30:03

would be above and beyond tonight's discussion. So, you know, we can table these, you

30:09

know, these uh just as long as they're written down. I don't care. That's we got it all documented. We can we can

30:14

discuss it. The only thing I want to point out here and interject it's okay, Jerry, with you.

30:20

Yeah. based as you know based on the budget that was submitted

30:26

you know we're only showing 1676k left over at the end of 2026

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based off the forecasted revenue and based off you know expenses of 9.8 as far as revenues exceeding expenses

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surplus surplus not cash a surplus of

30:44

176,000 surplus correct so any changes within the 1026 budget so

30:52

you're bringing it up Teresa any changes that we go in and make or any additional appropriations are going to reduce that

30:59

176 so that's where we are so this is not you know to me it's not a rosy picture

31:07

and we're okay. We're a black Scott, but we're not a black by much. So, whatever

31:14

additional appropriations that go on above and beyond, you know, from the budget that was submitted,

31:20

you know, we're going to have to watch this like a Yeah. Yeah. That's just all there is to it. Yeah. Yeah. Yeah. because I had a

31:27

conversation today with um

31:32

with this Sam Vanderbe with DGF. I don't know if you've ever talked to him. Yeah, I have. Yeah. And you know, the one

31:41

thing that that I just want to bring up from an awareness standpoint is that when the county submits the

31:48

budget and we submit the form for while yes, it calculates the tax levies,

31:57

but we are at the max period. So we could submit a budget for

32:02

\$12 million even though we've only got 10 million coming in. And the DGF would

32:09

approve it just provided we have enough money in the checking account, if you will, enough money in reserves

32:15

because the other thing the DGF is the DGF just taking an 18month snapshot.

32:23

That's what they're going to prove. They're not looking at sustainability. They're not looking at sustainability over the next three, you know, 1 3 5 10

32:30

year. We're just looking at July of 2024 or excuse me 25 to 1231 of 2026.

32:39

So when we sub on an annual basis that be honest with you has really nothing to

32:44

do with the tax rates because we are already at the max levy and the only

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thing that's going to change those taxes is the 4% growth quotient which is based off the last six year non non-farm

32:57

payroll. So to me, you know, going forward, as we go forward, we've got to really pay

33:03

attention to the this this, you know, this uh you know, where our expenses

33:09

revenues are month to month to month to month to month and pay attention to

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this, you know, our 30-day reserve balances of where we are.

33:20

And if I can just add one thing to that uh to your point, um there's a big

33:26

difference obviously between like an operating deficit or like a one-time deficit like a capital expenditure.

33:33

Obviously, you never want to have an operating deficit. Say you hire a bunch more employees and all of a sudden

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there's a deficit of 200 grand and you're thinking, "Okay, well, we've got the cash." Well, that 200 grand is going

33:45

to continue to decrease it versus like a one-time capital expenditure of 500

33:51

grand that you spend down with the understanding that the following year operations wise, you're fine. So,

33:56

there's there's a big difference there that you want to keep in keep an eye on as far as an operating deficit versus

34:02

something from, you know, onetime expenditure. Jerry, would we speaking of sustainability, Jim, agree with you on

34:08

that? They're not trying to help us. They they've let us spend every single penny we have in our bank accounts. Yep. Yep. Doesn't matter to them.

34:14

And so, um, on that front, you know, could we get you've got some updated

34:20

numbers it looks like on revenues. um could we get a multi-year forecast here

34:26

kind of cash reserves and you make it maybe for our next work session just to

34:31

look at hey what are we and I I'd love to see an actual 2425 and a projected 26 27 28 if

34:42

things fund by fund yeah I I can I can provide that um based

34:47

off of our current financial plan the only thing that'll get a little tricky And um not to bring up

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SA1 SE because there's some big changes there and as you know income tax is a

35:00

big one depending on what you guys do. Um you know if you know Senate Real Act

35:06

one stays the way it is which we have to treat it the way it is currently that

35:11

muddies the waters in 2028. um with that understanding. Yes, we can

35:18

like we can provide that which is what we are going to do. Um anyway, but like Jim and Patrick and

35:27

sorry Judy um we're meeting Thursday um we're going to go over the WIS study.

35:33

That's one of the things that we will keep in mind is is you know any changes

35:41

is there going to be you know an operating deficit moving forward. So

35:47

sorry I've been sick like the last week. I know Jim knows he we met last week but um and that's something that we're we

35:55

have to provide to you guys when you guys are making decisions so you don't run into an operating deficit. Um, so we

36:01

will have that information. Um, we're scheduled to come to the December 4th

36:06

meeting to talk about the WIS so we can, you know, combine that with revenue projections for future years to show you

36:13

guys kind of what that looks like. Sorry. And then, and I don't know if it's Julie or or you guys that do the

36:21

overspent, underspent account report, you know, where we've got accounts that

36:26

are way over spent, accounts that are way under spent, so the council can have some visibility into

36:32

the report. Yeah. We want to see that. Okay. Okay. And they keep in mind

36:40

in defense of Rudy, they have to be able to extract the data out of the auditor's office to be able to prepare that

36:46

report, which they did send us financials. Um, we requested a final report. Um, or else

36:52

I would had that for you guys for this meeting. We will have it to you guys this week. Um, because we just want to

36:57

double check and and make sure, but we can provide that. which brings up a good um we can work together Julie on any you

37:05

know over spent line items um because that's going to be a quick turnaround any additional also that

37:11

that you guys I know there's some on the docket um I mean you you guys have to I haven't in

37:19

your in the gateway system there's additional appropriations in there also um you guys have to you know advertise

37:26

for that and you know you have to submit that stuff in Um, so as far as advertising before, you know, 10 days

37:33

before the meeting and things like that, we're getting really close because it's towards the end of the year. So we want to make sure none of those deadlines

37:39

sneak upon us because I know that there's some other areas where some funds need to be cleaned up. So we'll

37:45

get together on that, make sure we don't miss, you know, anything there. Um, but that's something else to take into

37:52

account. Can we shift the conversation for a second? Just get us a fund report too.

37:57

Over spent under spent fund report in the multi-year projection. Yes.

38:03

Okay. Cool. Thank you. Go ahead. Talking about that.

38:11

Jerry. Yes. Jerry. Mhm. Council members. Um we received a draft

38:20

from Susan Beavers with regards to the salary ordinance. Yes.

38:25

So, turn it over. Okay. Well, this is the question. You're

38:30

the auditor. We're council. You are. The council is the one that has the statutory responsibility of approving

38:37

the salary ordinance. You do. Correct. So, you know, an issue is open up Excel.

38:44

It's an Excel file for starters. Okay. And thinking I could go in and print it off. Well, I can't print it off because

38:50

the way it's have it printed, the way it's formatted. Did you get it in the PDF? Okay. Well, I didn't get a

38:55

PDF. I got an Excel spreadsheet. I guess my question is this is that you guys are municipal advisor, Susan Beavers, who

39:03

drafted the salary ordinance. How do you go over and review that salary ordinance

39:09

in order for us to make a to approve the first reading on December the 4th so

39:14

that we can go in and audit that salary ordinance to make sure the thing is

39:20

accurate? Yep. nothing gets changed but what I'm asking is you know the senate of eyes

39:26

you know what's the process for that because I think a counselor ought to be involved you know reading finance will

39:32

ought to be involved obviously the auditor needs to be involved right we go and review that document because it's a

39:39

lengthy document and it's going to take quite some bit of time to go through it to check the accuracy of it

39:45

several pages it's a lot of work pages I looked at today and I thought here we

39:51

are December 4th right around the corner and how in the world do we go through and audit the document or we just do a

39:57

Nancy Pelosi and approve it and we'll have to approve and see what's in Senate after we approve it. I don't think that

40:02

would be the best working for you. How's that been working

40:10

and it's a pretty exhaustive document. Julie, I don't know if you have the bandwidth to do that right now or if that makes sense for Jerry.

40:16

I got weekends. I live here. Yeah, we'd be more than happy to look over it.

40:22

And I think it would be good as long as you're available for all like a small group, you know, to

40:29

sit down so that we're all on the same page and, you know, we can we can go over ask any questions. I'd be more than

40:35

happy to do that and schedule something. We just got to we've got a we're copy. I don't have a copy, so you have to send

40:42

me one and then we'll just have to get something on the books. up. Would you be

40:49

willing to kind of coordinate that? Yeah, that's fine. Let's get Teresa or a commissioner in there too. Just try not.

40:55

So why? Well, it's interest

41:06

who needs to be doing this. Commissioner is our personnel. Okay. So, we will control all wages for the

41:11

county. This is the salary ordinance. Yeah. So if we could kind of coordinate that and get with Susan because I sus

41:18

probably be at that meeting I would think as well. 100%. Yeah. So Julia, if you when you send

41:24

that if you send it to me and then I'll use that like that'll prompt me to reach what who's from like who all on the

41:30

group like Julie and Susan but Jim Jim Jim and Jim maybe is that what we

41:37

want like cuz I will send out I'll coordinate with whatever group you guys decide on a meeting cuz obviously

41:44

with another I don't know if you'd be open to this

41:49

you know the county and season drive time up and drive time

41:55

back cuz we get build for drive time. Um we could meet at your office and see

42:02

more rather than us getting build to save a little bit of money. I do it on mine. You can

42:08

drive charge mileage. Well, you can charge mileage. I won't charge mileage. I don't charge.

42:14

I don't either. So you just

42:20

grow up in Seyore. So you guys can both she's been she's come to our office.

42:27

So I don't think if it's okay if you guys don't judge. Yeah, that's great. Who's all going to be there?

42:33

Well, you can come too if you want. Anybody know somebody from the compensation community?
Well, Jim, are you

42:39

you and I are one, but one of the other ones probably a good one to be there. Patrick, you guys want to go?

42:45

Well, the bottom line, we just need people that are going to be there that are confident with the data, that understand the data that knows what's in

42:51

it. Okay? Because what you don't need to do is have somebody that's not familiar with the data and then have to spend a majority of time trying to explain

42:57

what's in that document. Yeah. I have one more question if that's Yeah,

43:03

I think we should do that. Yeah. So, we're done with that. Jerry, we've got a couple of these requests. Um,

43:11

later in the budget or later in the agenda, you know, I think as a, you know, to

43:18

Jim's point, we've got a little bit of a structural surplus, meaning our revenues

43:23

are exceeding our expenses for 26. We're expecting that, not by much. We've got a

43:29

a decent cash reserve at this point, but there are downward pressures ahead,

43:34

especially with SP SP1. You know, should the council mindset be

43:41

um one of trying to use outside revenues

43:46

where possible such as the opioid funds to offset the burden on the general fund

43:51

kind of intensely or help just for one year? It would only be one Yeah, for one year there's kind of these

43:57

one use funds like but should how aggressive should we be there based on what you're seeing here? I would always recommend if you are able

44:04

to use funds or cash or whatever you want to say from funds that are very

44:12

restricted in what they can be spent on but you have things that can be spent out of there. I would definitely spend

44:18

them out of those funds versus the general fund because the general fund can be spent on anything. So, anytime

44:24

you can use those funds versus the general fund, 100% I'd recommend doing that. Yeah,

44:29

I like even more general opioid funds. One of those different Teresa that we were looking

44:35

at. What's that? I think it was just the opioid fund that we're doing. The two the restricted and unrestricted

44:40

that would be the biggest ones. I mean, the only drawback is one times this meeting, right?

44:46

If I'm needed, I after listening to their questions, I I'm I'm going to probably need your

44:51

backup. Okay, that's fine. Sorry. Yeah. So, anyway, there's kind of an

44:57

opportunity cost with those funds. I think they're intended to expand services for, you know, folks that need it. And so,

45:05

we're using those funds for something that so there is a consideration there, but it it does sound like

45:11

obviously I would never recommend that if you can't legally do it, but you can 100% spend it out of those funds that

45:17

are more restrictive in nature. Jesus Christ.

45:23

Any questions? Nope. Thank you. Thank you guys. If he's going to stick around, do you

45:29

want to stick around? Well, no. Want him to stay? Should we

45:34

both? Are you sure? Okay. All right. He's been sick. I know. I feel bad. That's the only reason I was going to

45:41

get out of here if you guys didn't need me. But I will stay 100%. They're just going to ask me questions

45:46

that I don't have answers to, I'm sure. So, so you want support from them? I do want support from him.

45:52

Seems like you're going to be okay. I don't know. Let's move fast then to get to Are we Is it my turn? Next item is let's parks and wreck. That

45:59

should take long. Correct. We discussed that plenty enough. Susan was going to draft an ordinance.

46:04

It's actually in your folder. Which one?

46:12

Should be. It's not 13. Oh crap. That

46:19

it's in there. You'll have to read them. I don't remember which one that's got attached to it. I am grant you water.

46:25

I did. I forgot about that one. Oh, so it's in here. It's on one of those.

46:32

It's on one of those. Yeah. Transfer.

46:43

If you look, she's on with us. And she

46:48

can tell me what number that was that you put um Sparks and Rex stuff where they're going to be redoing.

46:56

Yeah. For their um My recollection is that you had not advertised that yet

47:02

for the tower. That's all been

47:09

So it's going to be taken out of December 4th possibly then.

47:15

All right then. Is that what you're suggesting, Susan? Right. It so the appropriation I don't

47:21

think we can get before November or I'm sorry December. Okay. I move we take

47:27

we're talking about creating a nonreversing. We can do that. That's already done. Oh,

47:34

we yeah dealt with that and it didn't need to be we've already got the dollar agreement. Yeah, we already so I move we table this

47:42

and advertise for the December 4th meeting which we can make decisions in. It looks like that's one

47:47

already done. So to clarify what we have we have the fund established the non-reverting fund

47:53

established the money the current money being collected is up is being put into

47:58

that fund. It is. Now the only thing left to do is reimburse for the money that had not been

48:04

accounted for. That is correct. The money that was put into the general fund that should have went into the non-reserved

48:09

and that's a new appropriation or a transfer in the amount of 30,333. Yeah. That's a new appropriation, right?

48:17

Not a transfer. It's transfer. Well, it's a transfer. Transfer. We're going to advertise a transfer. I'll amend my motion.

48:26

Your motion is it's an appropriation. Okay, I'll believe you. It's an

48:32

appropriation. So, I'll read amend it. State again. Motion to table advertise appropriation

48:40

for December 4th meeting or whatever appropriate notice needs to happen per Julie and Susan.

48:48

Second. Anyone? Second. Seconded. All in favor?

48:54

I. Darren, yes. Judy, yes. Scott,

49:00

yes. Gary, yes. Yes. Joel, yes. Jim,

49:05

yes.

49:10

Mr. President, I got a thing to add. Uh at our last special session meeting, we

49:16

you know I handed each and every one of you a copy of a email that I'd received from the Indiana State Board of

49:22

Accounts. In that email, it stated specifically that the commissioners sort of created an ordinance specifically for

49:29

this non-reverting fund that you created that we're going to appropriate this money out of the general fund into.

49:36

Teresa sent me an email that you had found some meeting minutes. Meeting minutes and

49:42

for the commissioners, okay, in order our meeting minutes, you all can do whatever you want. Uh but I would highly

49:50

recommend that the commissioners pass an ordinance, okay, that speaks

49:55

specifically to how this money is to be spent. Period. Okay? We should not

50:01

loosey goosey go by meeting minutes. That's not the correct way to do it. The right way to do it is to create an

50:07

ordinance, have the commissioners pass it, and then get it recorded, and then that way 10 years from now, we hopefully

50:13

won't have any issues with this because that's really what we're trying to solve for in the future.

50:20

Noted. Thank you. Good. Thank you, Jim.

50:25

Any else on parks and wreck? Next item, new business. Teresa, dog tax

50:31

appeal ordinance, current funds. Well, should we jump down to the additional appropriation section so that he can

50:38

He's sniffing over here and make me feel bad.

50:43

Should we move around? Is that allowed? Good. I I think that's a good idea. Fine,

50:49

let's do it. Okay. Um, well, I've presented this twice now. The first meeting last month,

50:55

I gave you all the sheets and I was at your special session and detailed your

51:00

things. So, I guess I'm at your mercy in your questions at this point. Nothing to discuss by No, there's nothing.

51:06

You have an ordinance prepared to where we can read it and pass it. It's right there. Gary, have you got an ordinance?

51:13

Order until we sorted through. I'm looking for the last says council bill number 16. I know.

51:18

There it is. And does that include everything that's on here? Nice job.

51:25

17 might be right here. Let me see. And this is all for 2025 direct way.

51:33

Correct. My my question on this too is the money of these that I asked to be transferred

51:39

from 24 to 20 that were supposed to be transferred to 25. Do you want me to do the one of those

51:45

encumbrance sheets that

51:51

Yeah.

51:58

This is a trick. This is 9 g. Did you put it in here? Are you sure, Julie? Not that long.

52:05

Look to see what it says number. That's 17. There should be a number 16 in here.

52:12

It's a onepage document. 16 is a onepage. Oh, here it is. But it didn't look like

52:17

it's got special solid waste on top of it. This is council bill 16.

52:24

Solid waste general fund. So, you got it all in one. Yeah. Okay. Okay, this is what Susan usually does.
All

52:32

right, we'll throw you in the mix. Phil, look, Phil. We're coming coming

52:40

his own up there, too, to be to be done. What? He's got two of his own that needs to be

52:46

signed. Correct. Um, he I think we got something from you

52:52

last meeting on those. Okay. Would you Are you ready for a motion?

52:59

You want to read it? Read it. Yeah, I'll read it. Additional appropriation ordinance 2025 number

53:04

11-17-002 council bill number 16 where it has been determined that is not necessary to

53:10

appropriate more money than was appropriate in the annual budget. Therefore, section 1 be resolved by the county council of Brown County, Indiana

53:17

that the expenses of the tax year, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified

53:24

subject to laws governing the same. First one, solid waste management fund 8210 line number 30,000 other services

53:33

and charges 9,239. That's the total for 8210.

53:40

General fund 1,000 line number 20,000 supplies \$26,000

53:47

line 30,000 other services and charges \$13,500.

53:53

Total for general fund 1000 is \$139,500.

53:59

cumulative capital development fund 1138. Line number 30,000 other services and

54:05

charges \$9477. Total from 1138 is \$9,477.

54:14

She has them all added together. Look all right. Mostly

54:20

I mean if if this 148,976 is the total of all these obviously that

54:27

won't just come from the general fund only the sense there's a couple there's a couple

54:33

in there from a different fund. Yeah. So Phil's has his own funds. Yeah.

54:38

So yeah. So that's a hit on the cash balance on the general fund.

54:46

Teresa, am I right? There's nothing you can do to I mean this is like I moved everything around and I mean I

54:52

know that I'm going I'm not going to use all of these dollars but I can't give you numbers as to what go on the record of what you're not

54:58

going to do with if you have extra months. There was one that you said the gas doesn't go over you could return

55:04

those. Right. Yes. If the the fuel money I'm confident is not going to be 26,000 cuz I'm

55:09

getting ready to build highway department for 47. So that's going to knock that down. Um,

55:16

and the uh what was the other one? Insurance liability. I'm still working it.

55:22

I will explain more that. And any anything that's left, you're not going to spend it on something else, you're going to No, because all of these lines are the

55:29

same. If I wanted to move the cash around from that 26,000 for oil, I'd have to have your permission because

55:34

it's a different account line. All right. Would you take a motion? Yes.

55:40

Um, I move we pass additional preparation ordinance 2025 111702

55:47

council bills number 16.

55:52

So you second anyone second made and seconded. Any discussion?

55:59

Take a vote. Darren, yes. Judy, yes. Scott, yes.

56:05

Gary, yes. Patrick, yes. Joel, yes. Jim,

56:11

yes. Thank you.

56:17

I'm good. Two readings. That's an order. Two readings. Yeah.

56:23

Title only and the whole thing. Title only is fine. Just total amounts.

56:30

Okay. Total amounts. Additional. I'll get the amounts.

56:36

All right. Additional appropriation ordinance 2020 A5 number 11-17-002

56:42

council bill number 16 uh solid waste fund 8210 total is 9239

56:50

general fund 1000 total is 139,500 cumulative capital development fund 1138

56:57

the total is 9477 I think this is you got it I think

57:02

they're split up right Yes. Yeah. Yeah. All right. Is that Susan?

57:12

Yep. You need a motion and a second and a second. Do we need a motion to suspend rules first?

57:19

Yes. Okay. I make a motion to suspend rules requiring a second meeting

57:26

where we had a second reading after a unanimous second.

57:33

Taylor roll call. Darren, yes. Judy,

57:38

yes. Scott, yes. Gary, yes. Patrick, yes. Joel, yes.

57:44

Yes. Okay. I have a second uh motion.

57:53

Second. Wait, did you get suspended? Somebody suspended. So, we don't have to

57:59

make the second. Yeah. Well, we have still have to do a second reading, but we don't require a second meeting to do that.

58:04

Okay. To approve the second reading. So, now we need now we need the motion

58:09

to approve it. To approve it, secondar

58:22

Darren. Hi, Judy. Yes, Scott. Hi,

58:27

Karen. Yes, Patrick. Yes. Jeff. Yes. Jim. Yes.

58:35

See you, Jerry. Thanks, Jerry. Careful.

58:43

Phil, you all right? See you. Are you good? Phil, right? Phil's done. See you, Phil.

58:50

Yeah. Okay. No question. No. No. You're good. No. Thanks, everybody. Yeah. Thank you.

58:58

Hey, Phil. You couldn't give me a pizza, did you?

59:15

Thanks, guys.

59:24

ETA. Oh, yeah. Okay. Are we Gary? Do we need to wait for your council person to come

59:30

back? Yeah, this goal is coming. Do you want to Gary, while we're in additional preparation mode, do you want

59:36

to get this EMA kind of got the procedure down? Let's suspend the rules and you want to just

59:44

17. Let's do that. Yeah. All right. Here it is. Uh, read the resolution.

59:53

Okay. Yeah, there's resolution number 2025-11-17-003, council building number 17, a resolution

1:00:01

authorizing the audit to transfer certain Brown County budget funds into certain budget categories of Brown

1:00:07

County, Indiana. Whereas Brown County has budgeted certain amount of funds that are used for general emergency

1:00:13

management purposes of Brown County. And whereas the certain funds described in

1:00:18

exhibit A which is attached here to and incorporated here and are in need of various transfers in order to continue

1:00:24

their intended purpose and operations. And whereas the county council of Brown County, Indiana now desires to authorize

1:00:30

the auditor to transfer said funds into set accounts. All is further described

1:00:35

in exhibit A. Now it be resolved by the council of Brown County, Indiana. Section one, the county council hereby

1:00:42

authorizes the auditor to make all transfers as described in exhibit A and executed them in a timely manner.

1:00:48

Section two, this resolution shall be effective and in full force from and after its passage, all as by law

1:00:56

provided. Exhibit A is county council fund movement request. Meeting date is

1:01:02

today. County Office Emergency Management amount request at \$476.16

1:01:08

from Fund 9108 Duke Emergency Services Grant. two funds 9131 EMA incident

1:01:17

command \$202 80 fund 871 EMA security TF \$2.78

1:01:28

fund number 8787875

1:01:33

water rescue \$453.36 Reason for request previous EMA accounts

1:01:40

left in the red intend to pay them down to clear off these off the books.

1:01:45

Uh Susan, we've got a I do you I don't know if you've seen a copy of this. It's a resolution

1:01:52

to do this. She made it. Yep. I prepared that. Okay, good. So, we should be in good

1:01:58

shape there. So, we just need a motion. Do we need to read this one twice and

1:02:04

suspend the rules? It's a resolution. It's just one. Okay. I move when you're if you're ready

1:02:09

for a motion. Take a motion. Move we pass resolution number 2025 111-7-03

1:02:15

council bill number 17. Seconded

1:02:22

Sandy. We just made a motion to pass the EMA

1:02:29

resolution grant resolution reading. Yes. Going to order, Mr. President. Yes,

1:02:37

sir. How can a member that didn't hear anything vote on it? Yeah, he's Well, I guess could you have

1:02:43

to Susan, does he have to hear the reading of that ordinance to vote on it? Darren, just step back in.

1:02:49

He can abstain from this one. Okay. Yeah, good point.

1:02:55

Thank you. Thank you. Okay, so you abstain. Darren, yes. Judy,

1:03:00

yes. Scott, yes. Gary, yes. Patrick, Joel, yes.

1:03:09

Okay, Teresa is smiling. Either we're not

1:03:16

doing something right or we're doing something really right. I can't tell which is very

1:03:26

dog tax repeal. Okay. Oh, we got to do this. Are we ready?

1:03:32

Yeah, let's repeal it. Don't you have to do this vote again? Yeah. Gary's looking for the resolution.

1:03:38

Okay. Oh, so it's my resolution. It's an old deal. It's an ordinance. It says ordinance. Do we have

1:03:45

a You have the witness, Gary. The one you just did.

1:03:51

Talking about the dogs. Yeah, that's an ordinance. We got a repeal. It is not. I did not see it in there.

1:03:57

Susan, do we have a repeal ordinance for that dog tax?

1:04:05

Yes, it was sent to Julie and it was in that

1:04:11

put a number on it. That's repairs and maintenance.

1:04:21

Okay. So the while you're doing that, the second question on that was the funds currently in that in the dollars

1:04:27

in that fund. Um I actually have some questions myself on it. Um the

1:04:36

the fines and fees in that Julie and the dog tax money

1:04:43

we paid in m in June we paid 648. What what are those? We pay those every year.

1:04:50

Is that because of the ordinance that's currently in place? So if the ordinance goes away that goes

1:04:56

away. Okay. So that would be so there wouldn't be any any spending out of that

1:05:01

fund. See what I'm saying? I wanted to make sure that if we did away with the ordinance, we weren't going to get stuck

1:05:07

with a bill that had to go someplace else. And she just answered that question.

1:05:12

Finding the dog. I'll go find it.

1:05:18

Uh yeah. Or we'll push it if you want. Can you Susan, can you tell me which

1:05:24

thing it is? Which county bill? We still council bill 15.

1:05:30

15. You can go ahead and do something. Okay. I'll be back in just a second.

1:05:36

All right. What else you got, Teresa? Let's move. Okay. So, that was the current funds. Currently, there is \$11,000 in there,

1:05:42

but you have not paid. Um, we have to do for extension and things and get that cleared out. So, that's going to be

1:05:49

something that it's not my fun, not not a You lost me, Teresa. Sorry. Where where

1:05:55

are you? I'm in the dog tax right now. Who's in the dog tax? There's \$11,667

1:06:02

in there currently. Um I do not know what the auditor's office has paid yet as far as splitting

1:06:08

out for Purdue extension and the rest of the money for uh humane society. So that is going to

1:06:17

that's not a me thing. I'm just trying to get rid of the ordinance.

1:06:23

So, additionally, we'll need to do a transfer. Yes. Once we figure out where we are or pay pay it out

1:06:31

just be paying it out. You want to Can we skip to that opioid thing? Yes, we can. That's next. Um,

1:06:36

yeah. So, I presented the case in your work session. Um, what questions do you have?

1:06:42

I think Jerry spoke up and said the same thing. If you have the funds to use to

1:06:47

help relieve your general fund, it would help relieve the sheriff's budget.

1:06:52

I was gonna say because the sheriff is currently paying for Melissa, right? Correct. So, why not go ahead and use those funds

1:07:01

to pay her until we don't have those funds anymore. Right. And if you use the funds, you can

1:07:07

handle paying all of her salary and benefit for 20 six. Now, the money that you get in 26

1:07:15

for 27 spending, it's not going to be that much. It's probably going to be more like \$11,000, but you could still

1:07:22

supplement it. Supplement it so that it's not hitting the sheriff's fund as bad, but it would

1:07:27

relieve him this year or 26 is this year in my brain. Right. And it has to be used for hope.

1:07:34

Yes. And and she qualifies from my understanding in the past. Yes. And the other portion would be for the

1:07:41

centerstone minimum. portion is in the commissioner's budget. We have um center

1:07:47

stone that we have to pay. So it would relieve what you would be giving the

1:07:52

commissioners in out of the general fund for 26. And again, you have the money in

1:07:58

there for 26, but you wouldn't have that same amount for 27 or 41.

1:08:04

We don't have to make a decision on that this evening. I that's up to you. I'm just telling you

1:08:10

this is an option that you have. I understand that. But I think that this this kind of this opioid monies

1:08:15

conversation perhaps we can table that until we have the meeting with Susan

1:08:20

Beavers and we discuss well and remember that those are commissioner funds too. So the spending

1:08:28

in them right there's commissioner funds point.

1:08:33

I'm just saying it out loud. I don't know. Okay. I don't know what that has to do with anything. I don't either

1:08:39

tell this to you. So correct before we arbitrarily just doing okay with you. Yeah.

1:08:44

Yeah. No, this again is just giving you the information. This is just another option. Right. But let's Yeah, let's table that.

1:08:50

We don't need to make a decision on that yet. All right. Correct. Moving on to blanket bonds. Um

1:08:56

we got that ordinance ready? Yeah. Right here. Yep. 13. Right. Go ahead.

1:09:01

Yeah. Can we just read that? Ordinance number 202511-11-17-001

1:09:07

council bill number 13 ordinance for establishing a blanket

1:09:12

shity bond. Whereas IC 5-4-1-5.1

1:09:18

requires the establishment of a shity bond for the faithful performance of the duties of all employees, commission

1:09:24

members, and persons acting on behalf Brown County. And whereas the Brown County Council is determined to have

1:09:30

individual shy bonds for the following Brown County officials, auditor, treasurer, sheriff, clerk, and other

1:09:36

elected or appointed officials required or recommended to have an individual shy bond by either the Indiana code or the

1:09:42

Indiana State Board of Accounts. And whereas IC5-4-1-18B

1:09:49

allows Brown County to establish a blanket shity bond to cover such faithful performance and include

1:09:55

aggregate coverage sufficient to cover all officers, employees or persons acting on behalf of Brown County. And

1:10:01

whereas the Brown County Council believes it is in the best interest of Brown County to establish a blanket shy

1:10:07

bond to cover all officers, employees, or persons who are not covered with under an individual shy bond. Now

1:10:14

therefore, be it ordered by the county council of Brown County, Indiana, as follows. Section one, Brown County

1:10:20

Council authorizes the Brown County Commissioners to establish a blanket bond to cover the faithful performance

1:10:26

of all appropriate officials, employees, commission members, and persons acting

1:10:31

on behalf of Brown County. Section two, the shitty bond amounts will be in the amount established by IC5-4-1-18

1:10:41

or amounts higher as recommended by the State Board of Accounts and authorized by the Brown County Council. Section

1:10:48

three, the Brown County Council may establish shy bond amounts higher than the state minimums if they determine it

1:10:54

is in the best interest of Brown County. Section four, all prior ordinances or parts thereof inconsistent with any

1:11:01

provision of this ordinance are hereby repealed. Section five, this resolution shall be

1:11:07

effective and in full force from and after its passage all as provided by law adopted by the council this 17th day of

1:11:15

November 2025. question. Question for Susan. Um,

1:11:24

aside from the kind of cleaning this up and and being a little bit more comprehensive in the way we administer

1:11:29

those because it's it's challenging to track bonds per individual, I think that's part of what we're trying to do

1:11:35

here. Maybe save some money, maybe not. Well, let me give you an example on that note. So, currently what you're spending

1:11:41

is this is your overkill, okay? Your \$1.3 million

1:11:47

is what you you have in bond right now. What you should have in this blanket is

1:11:53

\$220,000. That's over a million dollars overkill in the

1:11:59

bonds. Well, and that was kind of my question actually for Susan is it's my concern too is are we reducing coverage

1:12:08

and and if we are is that number the state minimum or you know is there a

1:12:13

number you you know because there's a lot seemingly happening right now it's very litigious world unfortunately and

1:12:20

so we don't I can tell you in 30 years you have never you've never made a claim against a bond. Okay to just ask the question I mean are

1:12:28

we any advice there for us? I mean, we're reducing our coverage, it sounds like, down to what, Teresa?

1:12:33

It's a blanket bond, so it's a \$220,000 for all employees. Mhm.

1:12:39

Okay. Susan, any thoughts on that? Yeah, I mean, I certainly think that if

1:12:44

you're at a million dollars of essentially um inappropriate use of dollars, you're

1:12:52

you're a little over covered there. And especially if you've never used if you've never made a claim on these

1:12:57

bonds, I I don't see why your insurance representative would would tell you to

1:13:02

to do more than the blanket bond.

1:13:07

Yeah. If if an employee covered by the bond is only handling, you know, seeing

1:13:13

seeing the uh the transfer of \$20,000 a year, there's no sense. There's not even that much lower. I mean

1:13:21

this is just taking the amounts down to appropriate an appropriate level instead of and don't forget you still have your

1:13:27

major players according to the state of what has to be covered separately. So like auditors by herself, clerk is by

1:13:34

herself, sheriff is by herself and treasures by herself. Thank you. We're not eliminating those.

1:13:39

They're handling millions. These 44 people that are on this 220 are

1:13:45

the That answer my question. Okay, good off. Okay. Ready for a motion or I'll make

1:13:52

one. You're ready. Take a motion. Move we approve council

1:13:58

bill number 13. Second.

1:14:07

Second. All right. Sandy.

1:14:13

Daring. Yes. Judy. Yes. Scott. Yes. Gary. Yes. Patrick.

1:14:18

Yes. Joel. Yes. Jim. Yeah. Yes.

1:14:27

Once again, this is two readings because it's an ordinance, but you can do the second reading by title only.

1:14:33

Motion to suspend the rules after unanimous vote to approve the ordinance on a second

1:14:39

reading and sing. Second, Sandy. Okay.

1:14:46

I'm not sped right in person. Darren, yes. Judy, yes.

1:14:51

Scott, yes. Gary, yes. Patrick, yes. Joel,

1:14:56

yes. Jim, yes. Okay. Ordinance number 2025-11-17-001,

1:15:05

Council Bill number 13, Ordinance for establishing blanket shity bond.

1:15:10

A motion. Motion, please. Move to approve council bill number 13.

1:15:18

Second. Okay. Darren, yes. Judy, yes. Scott,

1:15:24

yes. Gary, yes. Patrick, yes. Joel, yes. Jim, yes.

1:15:34

Okay.

1:15:44

Okay. You want to go for dog tags? Back to dog tags. 15.

1:15:50

Are we losing? I think they did.

1:15:58

You say it's 006. You think, Julie? Yes, I think it should be.

1:16:03

Okay. Okay. Okay. Next ordinance is number 2025-11-17-006,

1:16:11

council bill number 15, an ordinance repealing an ordinance establishing county option dog dog attacks. Whereas

1:16:18

Brown County has previously passed an ordinance which ordinance is known as ordinance 11-20-06-01

1:16:26

and was passed on November 20th, 2006. And where is the Brown County Council now wishes to repeal such ordinance now

1:16:33

be it ordained by the Brown County Council? Section one, ordinance 11-20-6-1

1:16:40

is hearing after repealed effective immediately. Section two, the repeal of

1:16:45

ordinance shall be communicated with the Brown County Humane Society. Section three, all prior ordinances or

1:16:52

parts thereof inconsistent with any provision of this ordinance are hereby repealed. Section four of this ordinance

1:16:58

shall be in full force and effect from and after passage and publication all as by law provided adopted this 17th day of

1:17:07

November 2025. Make a motion.

1:17:14

Was that number 15? Yes sir. Motion to approve 15

1:17:21

second council. Okay.

1:17:26

Darren, yes. Judy, yes. Scott, yes. Gary,

1:17:32

yes. Yes. Joel, yes. Jim, yes.

1:17:40

Okay. Darren, you want to suspend? Uh, I make a motion to suspend the rules

1:17:46

requiring a second reading of a separate meeting after unanimous.

1:17:51

Second. Second. Darren, yes. Judy,

1:17:56

yes. Scott, yes. Gary, yes. Patrick, yes. Joel,

1:18:02

yes. Jim, yes.

1:18:13

Ah, by title lonely. Title lonely. Ordinance number

1:18:20

2025-11-17-006 council bill number 15. An ordinance

1:18:25

repeating repealing an ordinance establish a county option dog tax.

1:18:31

Take a motion. Motion to approve council 15.

1:18:40

Second anyone second. I'm sorry. Just a second. Stop me.

1:18:47

Okay. Jim, yes. Joel,

1:18:53

yes. Patrick, yes. Gary, yes. Scott, yes. Judy,

1:18:58

yes. Darren, yes. Thank you.

1:19:06

You're I think I'm done, right? That's all I need. Bye, Teresa.

1:19:11

Have a good evening. Yes. Okay. Next one on the agenda's council

1:19:18

meeting schedule for next year. Aren't we doing this something? Uh, no, we didn't. It's on the agenda in

1:19:24

that order and I was supposed to do that. I have been threatened. I'm sorry. No, no. You're fair fair game, but

1:19:31

whatever. Are we just doing the same thing? First Thursday of the month. We're going to

1:19:36

make every meeting every meeting including our work sessions votable just in case something comes up we're

1:19:41

available to do and don't have to scramble. Okay, fine. Does that mean you want does that mean

1:19:48

minutes also? You have to sign it. We have to sign it. Yes. Minutes. We got

1:19:54

YouTube videos. So you don't want minutes for YouTube videos. Okay.

1:20:01

So do we vote on that? accept these.

1:20:06

Are we required to take minutes of our on a county meeting?

1:20:12

Work session meetings because it's a vote. Do we have to take minutes on it? Yes,

1:20:18

it's a voting meeting. Susan's still here. She may have left already.

1:20:24

And Julie is correct. Okay. Minutes.

1:20:31

Uh we approve this schedule of meetings for next year.

1:20:36

Okay. So it's the first Thursday of the month for the special session. Third Monday of the month for regular meeting

1:20:42

unless unless a holiday put something in right and we're going to be able to vote.

1:20:47

Yes. Great. Somebody make a motion.

1:20:54

Well, you haven't made anything tonight.

1:21:03

Okay.

1:21:08

Second. Second. Good. Good. All right. Okay. Darren,

1:21:13

yes. Judy, yes. Scott, yes. Gary, yes.

1:21:19

Patrick, yes. Joel, yes. Jim, yes.

1:21:42

Okay. Next item is council bill number 14 which is ordinance number 2025-11-7-0000.

1:21:51

an ordinance adopting county of Brown Indiana job classification system. Whereas the county of Brown, Indiana is

1:21:59

an equal opportunity employer and whereas it is the intent of Brown County, Indiana to comply with

1:22:04

applicable federal and state of Indiana employment laws and regulations. And whereas Indiana code 36-2-5-3

1:22:12

section 3A establishes that the county fiscal body shall fix the compensation

1:22:18

of officers, deputies, and other employees whose compensation is payable from the county general fund, county

1:22:23

highway fund, county health fund, county park and recreation fund, aviation fund, or any other fund for which the county

1:22:29

auditor issues warrants for compensation. This includes the power to one, fix the number of officers,

1:22:34

deputies, and other employees. two, describe and classify positions and services. Three, adopt schedules of

1:22:41

compensation. And four, hire or contract with persons to assist in the development of compensation.

1:22:47

And whereas Brown County contracted with a professional human resources consulting firm to assist the council

1:22:53

describe and classify county positions, develop compensation schedules, and conduct fair labor standards act

1:23:00

reviews. And whereas the council desires to use the job descriptions to classify do classify positions and services,

1:23:08

develop new compensation schedules, and to verify and document compliance with various government regulations,

1:23:15

including but not limited to the Fair Labor Standards Act, Family and Medical Leave Act, and the American with

1:23:21

Disabilities Act. And now therefore, be ordained by the County Council of Brown County, Indiana as follows. Section one,

1:23:28

the factor evaluation system fees of job classification is hereby adopted

1:23:34

including the job category designation and classification level of each position.

1:23:40

Section two, all prior ordinances or parts thereof

1:23:45

inconsistent with any provision of this ordinance are hereby repealed. Section three, this resolution shall be

1:23:51

effective in full force from and after its passage. All is provided by law.

1:23:57

adopted by the council this 17th day of November.

1:24:02

Make a motion. I want a motion that we uh table this subject until until further notice.

1:24:14

Any discussion? Second. Just for discussion purposes. I re that so we can table it.

1:24:20

Yeah. Well, I don't know. Just so we can discuss. I mean any discussion? It's been motion made

1:24:25

and seconded. Any discussion? So, we going to we want to discuss this at our

1:24:31

fourth meeting until we have our until we have our December 4th meeting. Okay.

1:24:36

And see what the outcome of that meeting is. Okay. And then once we to me once we have a clearer vision of where we're

1:24:43

headed, we can set on top of this and then once you all make a decision, then we can come back and pass that.

1:24:50

Okay. I can live with that. Yeah. I think we got the cart before the horse. Motion made and seconded. Sandy, you

1:24:55

want to go? Darren, yes. Judy, yes. Scott, yes.

1:25:00

Gary, yes. Patrick, yes. Joel, yes. Yes.

1:25:08

Okay. I don't have to read it yet. Good. All right. Hey, we're almost done.

1:25:16

Yay. All right. Next item is Circuit Court. Mary Wartz.

1:25:25

request \$6,000 for for psychiatric service for the council 1,000-

1:25:31

or 10,00299 0232 from county general 1000

1:25:37

I think she was already put into that one you already um yeah I think she already was added to

1:25:43

the one that you've already done so you're good with her did I did I hear you correctly this is

1:25:50

secondary services for council members Yes, that sounds cheap to me.

1:26:01

Yeah, I was going to say 50 grand that

1:26:08

you said that out loud. Next item,

1:26:15

prosecutor 10 Adams requests \$9,50 out of fund 8897 for bonuses for his

1:26:23

staff. I just reached out to Ted to see if he was going to make it. He's in his

1:26:29

office, it sounds like, but uh requested we maybe table this. I know there's a couple questions that we can ask. Maybe

1:26:36

I reach out to Ted. It's too big. Yeah, we're and I'm trying to recall what I have from details on

1:26:42

that. Could you email that to Is this a change for anything else you sent us before? Because we

1:26:48

some of that information previously. Okay. But he wants table. He can come to our second is not a change.

1:26:55

All right. Motion made table. Anybody second? Seconded. Second.

1:27:00

Go ahead. Okay. Darren, yes. Judy, yes. Scott,

1:27:05

yes. To table it. Gary, yes. Patrick, yes. Joel, yes. Jim,

1:27:11

yes. Got motion Dar and second.

1:27:19

All right, I think that's all we've got. Let's motion to adjourn.

1:27:25

Anything else? Wow, that was Kevin. I see you back there. I assume

1:27:31

you're not just here for your health like Gary is, but uh you need something

1:27:37

or Nope. Just there for my health.

1:27:42

I have absolutely nothing else to do this. That's right. Good lord. Wow, that was scary. This is a lie, but

1:27:49

Yeah. Okay, Jim made a motion. Anyone want to second it?

1:27:54

Uh do we need No. Okay.

1:28:00

And uh just as a pointed out u we are going to be having the uh

1:28:06

board members submit and Dwayne has submitted for the alcohol board again.

1:28:13

So that's good. Appreciate that very much. What's your what's your schedule for

1:28:18

that? Probably by the end of the year. It's point by the end of the year or

1:28:24

you're going to they're advertised now. Yeah, we're advertising now. What what

1:28:29

positions are open? Uh there are I got it here. Just a second.

1:28:36

Attach my desk, too.

1:28:41

Okay. We've got the uh alcohol beverage board, one-year term.

1:28:48

One appointment for the li library board, four-year term. Three appointments for the tourism commission,

1:28:54

two-year term. One appointment for Brown County Regional Sewer District, four-year term.

1:29:02

One appointment for Peter Boa, one-year term. Two appointments for Brown County Redevelopment Commission, one-year term.

1:29:09

You're going to send Did you send this all out out to all of us? Can't remember. I might not have. I thought I did, but I

1:29:15

didn't apparently. Send it to everybody. Can I see that? You got

1:29:24

to send it to them. All right. All right. Let's go on. This This is boiler plate. We're not journeyed

1:29:30

yet. All applications must submit their resume and or letter of interest to the county auditor hon or before 400 pm on

1:29:38

January 16th, 2026 and attend a meeting on January 20th at 5:30 p.m. in the

1:29:45

salmon room. Applicants will be asked to briefly speak to their interest and qualifications. Applicants may be

1:29:52

appointed at the January 20th meeting or the February 17th meeting. Individuals interested in being considered for

1:29:58

appointment may obtain further information from the county auditor. Like soon enough.

1:30:05

Soon enough. I thought you said before the year. No, we changed it. Apparently was wrong. This is more accurate. Thank you.

1:30:11

All right. Can I see that page for about one and a half seconds? So they have to submit by January what?

1:30:19

16th or believe that the is that the Thank you. Yeah.

1:30:24

Verify the date 16th. Yeah. January 16th.

1:30:35

Okay. Motion to

1:30:41

secondar.

1:30:51

Yes. Judy. Yep. Scott. No. No.

1:30:57

Yes. Patrick. Yes. Joel. Yes. Jim. Yes.

1:31:08

Everybody sign everything.