

Core High Deductible Health Plan (HDHP)				
24 Pay Periods (PP)	Employee		County	
	PP	Yearly (x24)	PP	Yearly (x24)
Employee Only	27.5	660	477.4	11457.6
Employee + 1	75	1800	934.59	22430.16
Family	112.5	2700	1401.89	33645.36

Buy-Up - High Deductible Health Plan (HDHP)				
24 Pay Periods (PP)	Employee		County	
	PP	Yearly (x24)	Govt	Yearly (x24)
Employee Only	150	3600	410.88	9861.12
Employee + 1	265	6360	813.53	19524.72
Family	300	7200	1317.81	31627.44

Employer Contribution / Employee Contribution / HSA Contribution (1)

Core Health Savings Account (HSA)				
	Employee		Govt	
	Employee	Yearly	Govt	Yearly
Employee Only	55	660	954.59	11455.08
Employee + 1	150	1800	1869.18	22430.16
Family	225	2700	2803.78	33645.36
Total				67530.6

Enrollment	County Cost
50	\$572,754.00
10	\$224,301.60
14	\$471,035.04
74	\$1,268,090.64

Buy-Up Health Savings Account (HSA)				
	Employee		Govt	
	Employee	Yearly	Govt	Yearly
Employee Only	300	3600	821.76	9861.12
Employee + 1	530	6360	1627.06	19524.72
Family	600	7200	2645.61	31747.32
Total				61133.16

Enrollment	County Cost
25	\$246,528.00
5	\$97,623.60
5	\$158,736.60
35	\$502,888.20

109	\$1,770,978.84
HSA Contributions (1)	107,000
Total	\$1,877,978.84
Govt Cost per Employee	\$17,229

(1) The county contributes an additional 1,000 a year per employees HSA to help offset deductible costs