

BROWN COUNTY SCHOOLS
ANNUAL REPORT
to the **COMMUNITY**

JUNE 12, 2019
THE BROWN COUNTY PLAYHOUSE



WELCOME



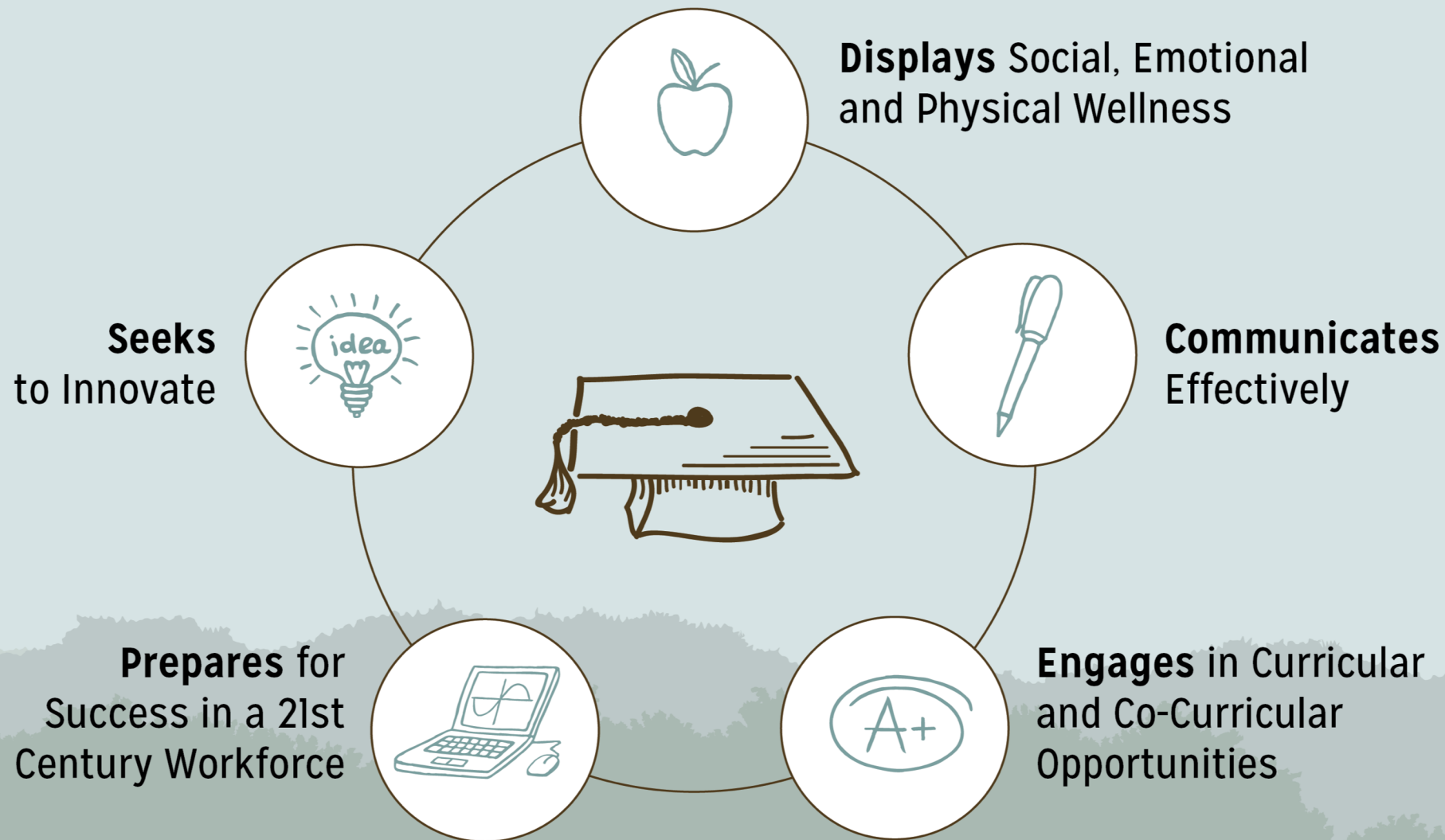
OUR “WHY”

“He who has a why can endure any how.”

- FREDERICK NIETZSCHE



BROWN COUNTY SCHOOLS GRADUATE PROFILE



An aerial photograph of a lush, green forested valley at sunrise. The sun is low on the horizon, creating a warm, golden glow that filters through the trees. A winding road is visible in the lower left corner, with a few cars parked along its edge. The text "WE ARE BROWN COUNTY" is overlaid in a large, white, serif font, centered in the upper half of the image. A white right-pointing triangle is positioned below the text.

WE ARE BROWN COUNTY





**WORLD CLASS OPPORTUNITIES.
SMALL SCHOOL RELATIONSHIPS.
LIFELONG IMPACT.**

“A vision inspires action.”

- JOHN GRAHAM



**REGIONAL
OPPORTUNITY
INITIATIVES**

REPORT ON SYSTEM PILLARS

IDEATION THEMES

SUCCESS DEFINED IN BROWN COUNTY



Students involved in the community



Expose students to entrepreneurship



Teach soft skills at school



Offer vocational education



Develop Preschool to Adult partnerships in the community



Teach “STEAM”
(STEM with Art)

OUR SYSTEM PILLARS

DRIVERS OF TRANSFORMATION



READY
STUDENT



INNOVATIVE
TEACHING &
LEARNING



COMMUNITY &
REGIONAL
ENGAGEMENT

System Pillars Align with Ready Schools Principles

Every student is engaged in a relevant path to success.

Students graduate high school ready for post-secondary and career success.

Meaningful and ongoing collaboration occurs among schools, industry and community.

Teaching and learning are grounded in relevancy.

K-12 schools are aligned around a common vision of student success.

Schools embrace the significant role they play in achieving regional prosperity.

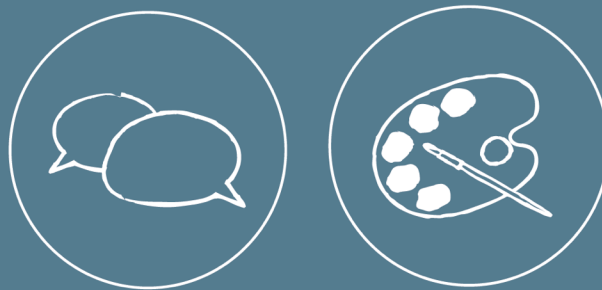


READY STUDENT

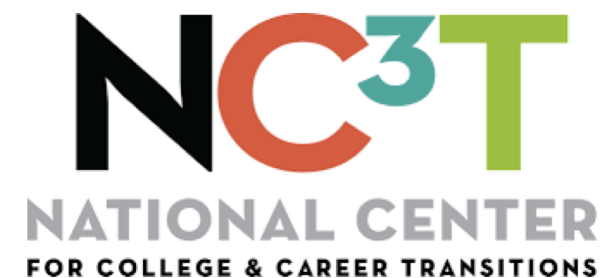


Not Just Better Students,
Better People





INNOVATIVE TEACHING & LEARNING



NATIONAL INSTITUTE FOR
EXCELLENCE IN TEACHING



COMMUNITY & REGIONAL ENGAGEMENT



Brown County
Community Foundation



RAFFLE #1

“In every day, there are 1,440 minutes. That means we have 1,440 daily opportunities to make an impact.”

- LES BROWN



REPORT ON CHALLENGES & OPPORTUNITIES

"Hope is not a strategy."

- VINCE LOMBARDI

ADM History with 2019-2020 Forecast

2019-2020: 1,734

2018-2019: 1,786

2017-2018: 1,878

2016-2017: 1,867

2015-2016: 1,971

2014-2015: 1,925

2013-2014: 1,967

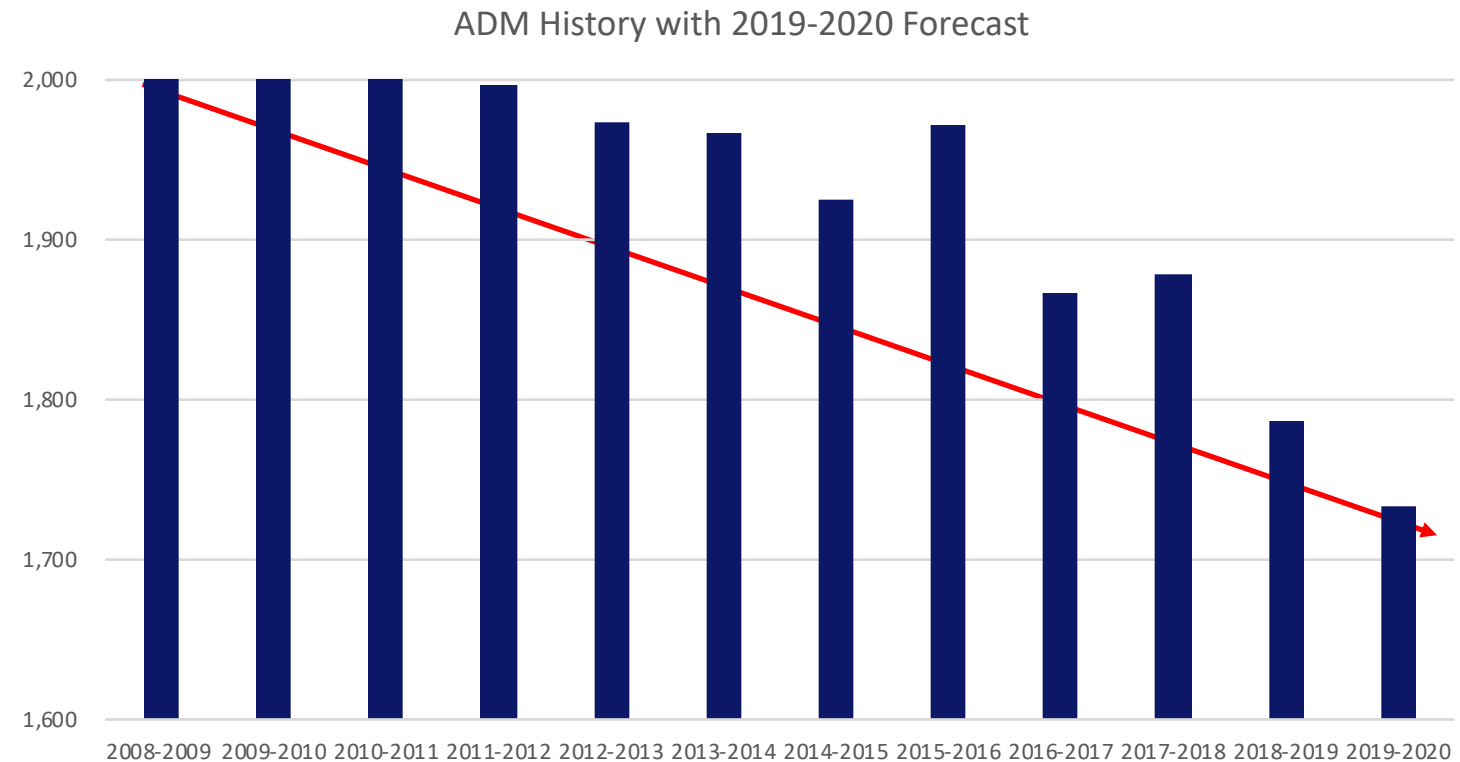
2012-2013: 1,973

2011-2012: 1,997

2010-2011: 2,035

2009-2010: 2,100

2008-2009: 2,130



CHALLENGES OPPORTUNITIES

In five years, Brown County Schools is forecasted to be serving between 1,440 and 1,584 students. This is between 516 and 660 students *less than 10 school years ago* in 2009-2010.

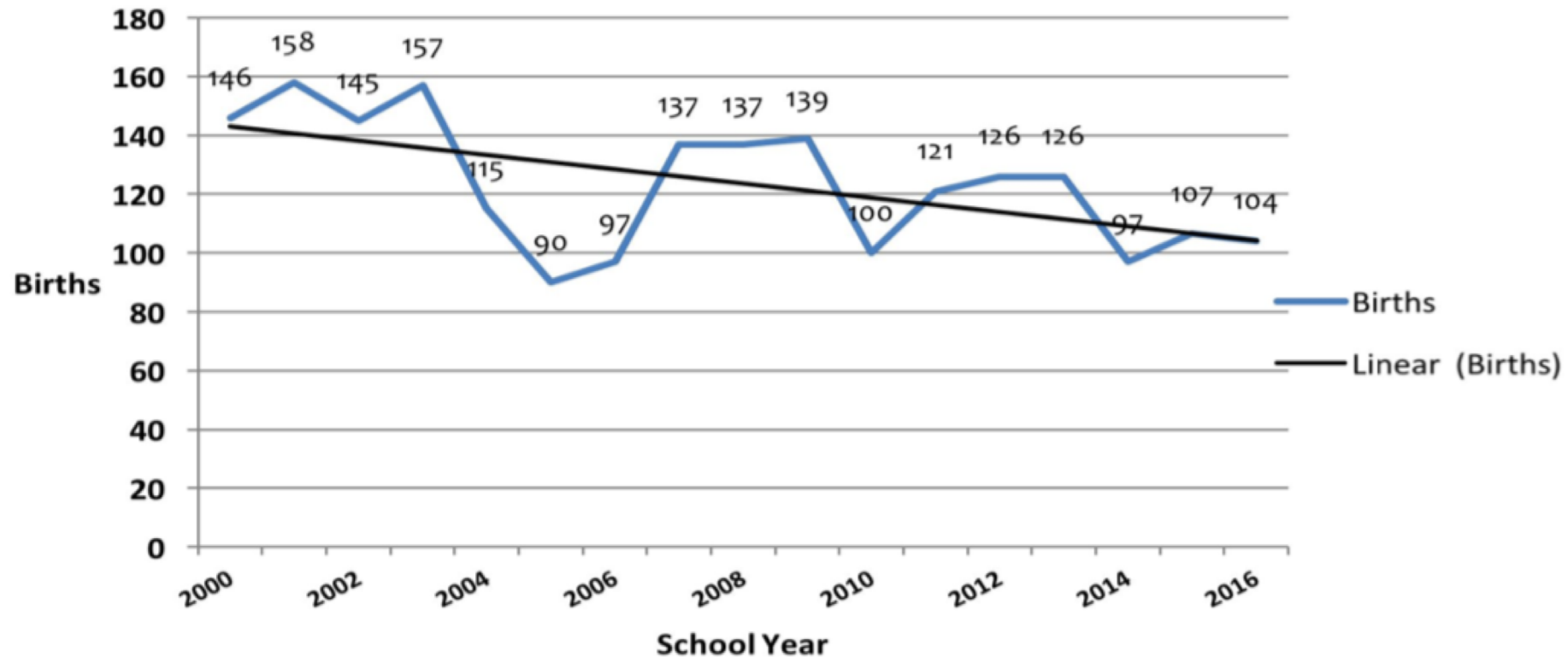
WE NEED TO BE RESPONSIVE TO THIS ONGOING DECLINE IN ENROLLMENT
BY THINKING STRATEGICALLY.

How might we *transfer* our challenges into opportunities?

CHALLENGES OPPORTUNITIES

CHALLENGE: DECLINING ENROLLMENT

Issue #1 - Declining Birth Rate



CHALLENGES TO OPPORTUNITIES

CHALLENGE: DECLINING ENROLLMENT

Issue #2 - Decline in Critical Population Age Bands

	1990	2000		2010		2015	
Age Strata	Number	Number	Percent Change	Number	Percent Change	Number (Est.)	% Change 2000 - 2015
0 – 4	866	791	-9%	777	-2%	584	-26.2%
5 – 19	2,774	3,008	8%	2,709	-10%	2,730	-9.2%
20 – 24	930	634	-32%	586	-8%	661	4.3%
25 – 44	4,456	4,171	-6%	3,125	-25%	2,900	-30.5%
45 – 64	3,267	4,430	36%	5,425	22%	5,097	15.1%
≥ 65	1,787	1,923	8%	2,620	36%	3,039	58.0%
Total	14,080	14,957	6%	15,242	2%	15,011	-0.4%

CHALLENGES OPPORTUNITIES

CHALLENGE: DECLINING ENROLLMENT

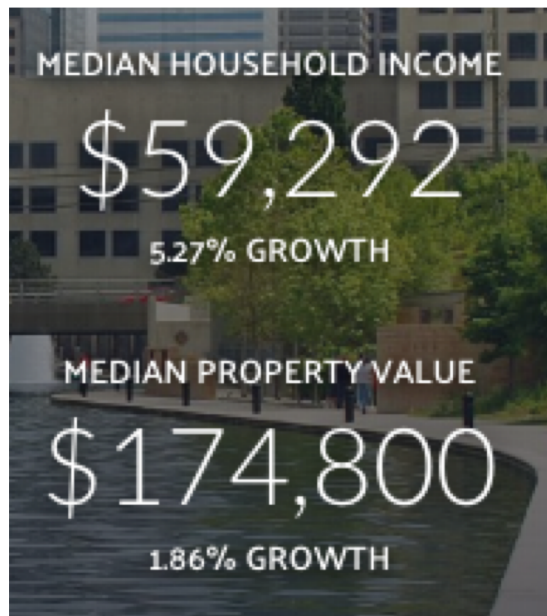
Issue #3 - Childcare: Cost of Childcare is 4th Highest in the State

Average Cost of High Quality Child Care for Ages 0-5: 2018			
10 Highest Counties		10 Lowest Counties	
Hamilton	\$13,713	Pike	\$4,381
Boone	\$11,771	Greene	\$4,940
Johnson	\$11,019	Jay	\$5,546
Brown	\$10,920	Clay	\$5,608
Delaware	\$10,731	Knox	\$5,632
Marion	\$10,413	Fayette	\$5,650
Hendricks	\$9,983	Daviess	\$5,659
Monroe	\$9,799	Noble	\$5,741
Bartholomew	\$9,686	Jennings	\$5,776
Porter	\$9,381	DeKalb	\$5,787

CHALLENGES TO OPPORTUNITIES

CHALLENGE: DECLINING ENROLLMENT

Issue #4 - Affordable Housing



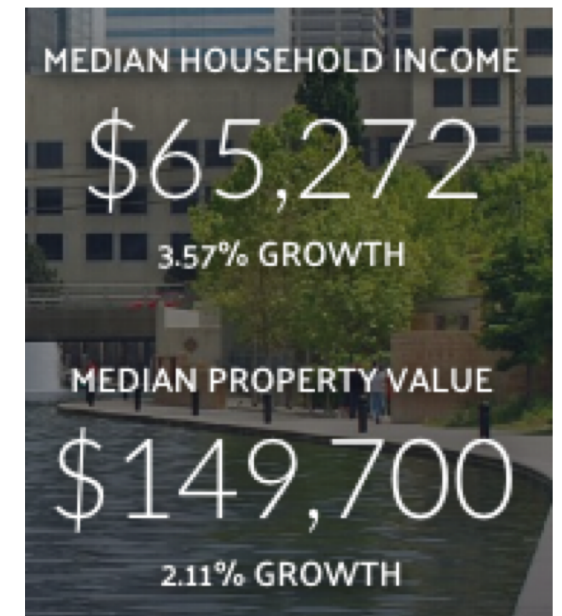
BROWN COUNTY



INDIANA



BARTHOLOMEW COUNTY

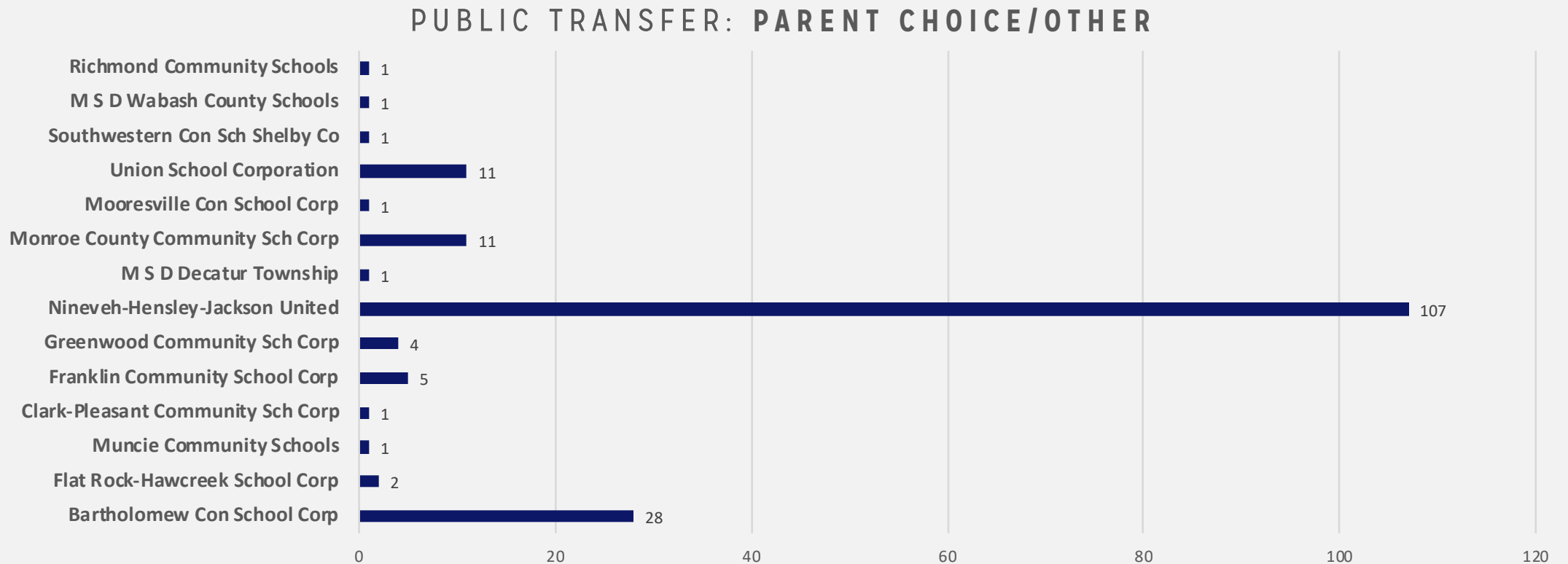


JOHNSON COUNTY

CHALLENGES OPPORTUNITIES

CHALLENGE: DECLINING ENROLLMENT

Issue #5 - Transfer

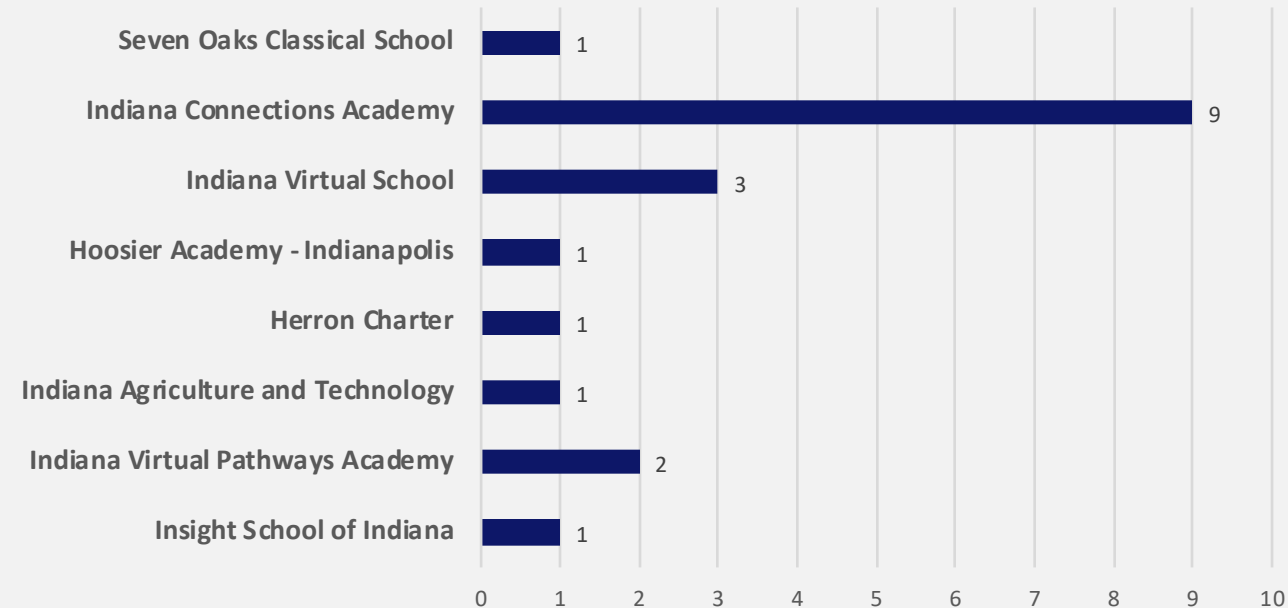


CHALLENGES OPPORTUNITIES

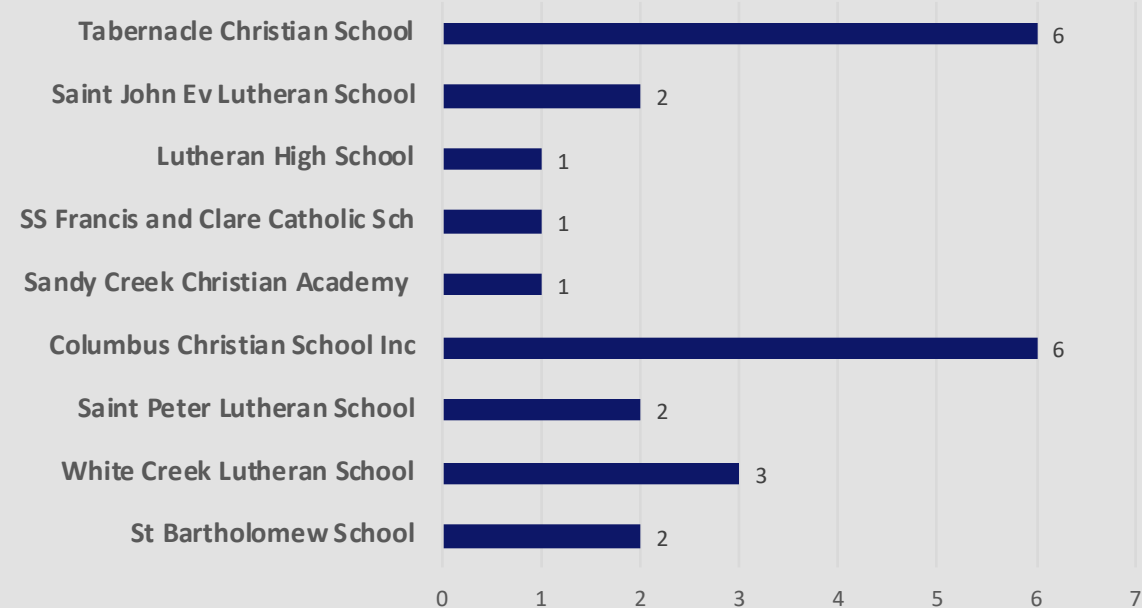
CHALLENGE: DECLINING ENROLLMENT

Issue #5 - Transfer

PUBLIC TRANSFER: CHARTER



NON-PUBLIC TRANSFER: CHOICE SCHOLARSHIP



CHALLENGES OPPORTUNITIES

CHALLENGE: DECLINING ENROLLMENT

Issue #6 - Sewer/Water Infrastructure

Issue #7 - Access to Broadband (getting there!!)

Issue #8 - Athletics

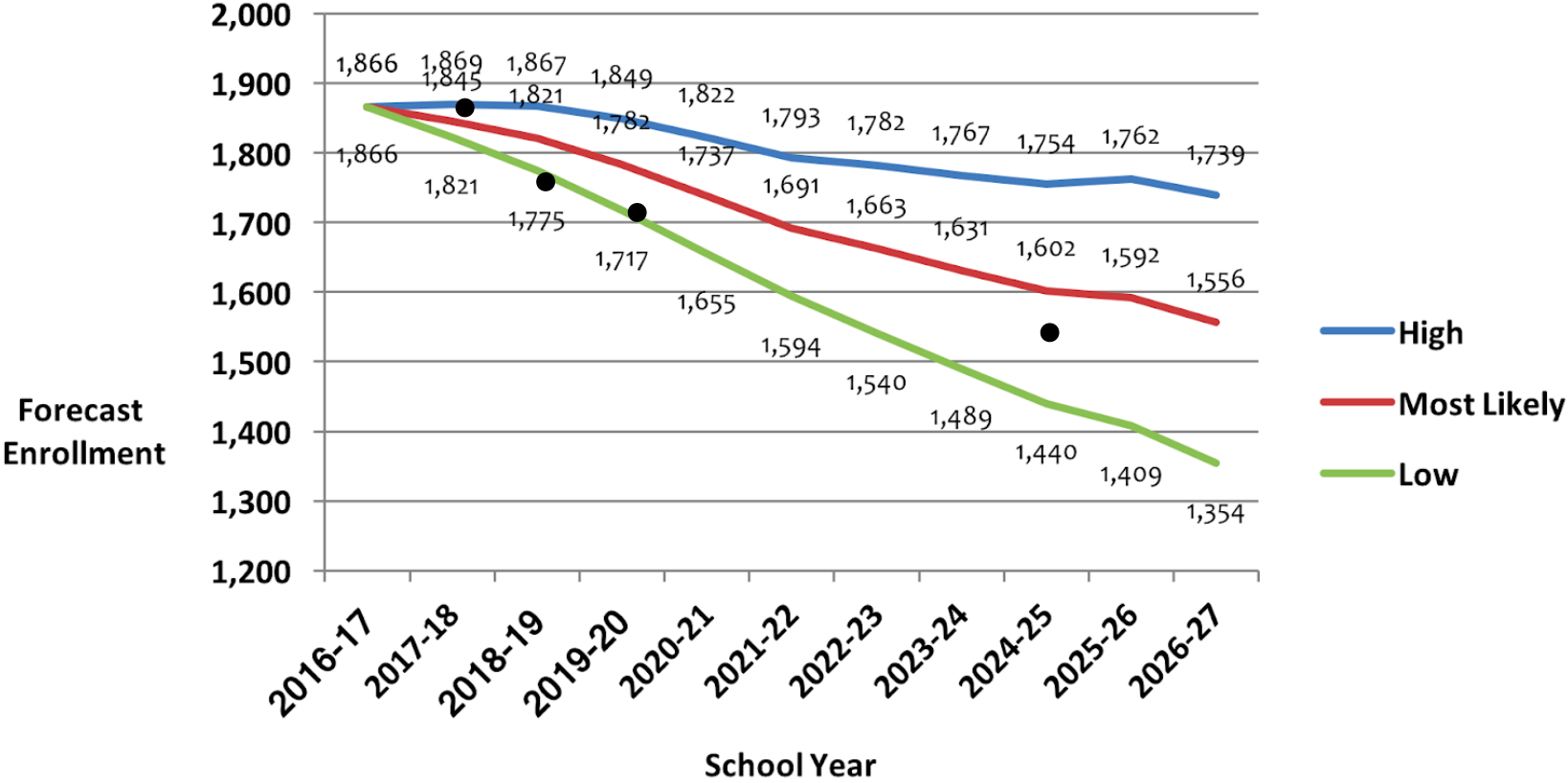
Issue #9 - General Dissatisfaction with BCS

Issue #10 - Flexibility in Online/Homeschool Options

Issue #11 - Workforce Commuting Outside of the County

ENROLLMENT FORECAST

HIGH / MOST LIKELY / LOW



ACTUAL ENROLLMENT

2017-2018 **1,878**

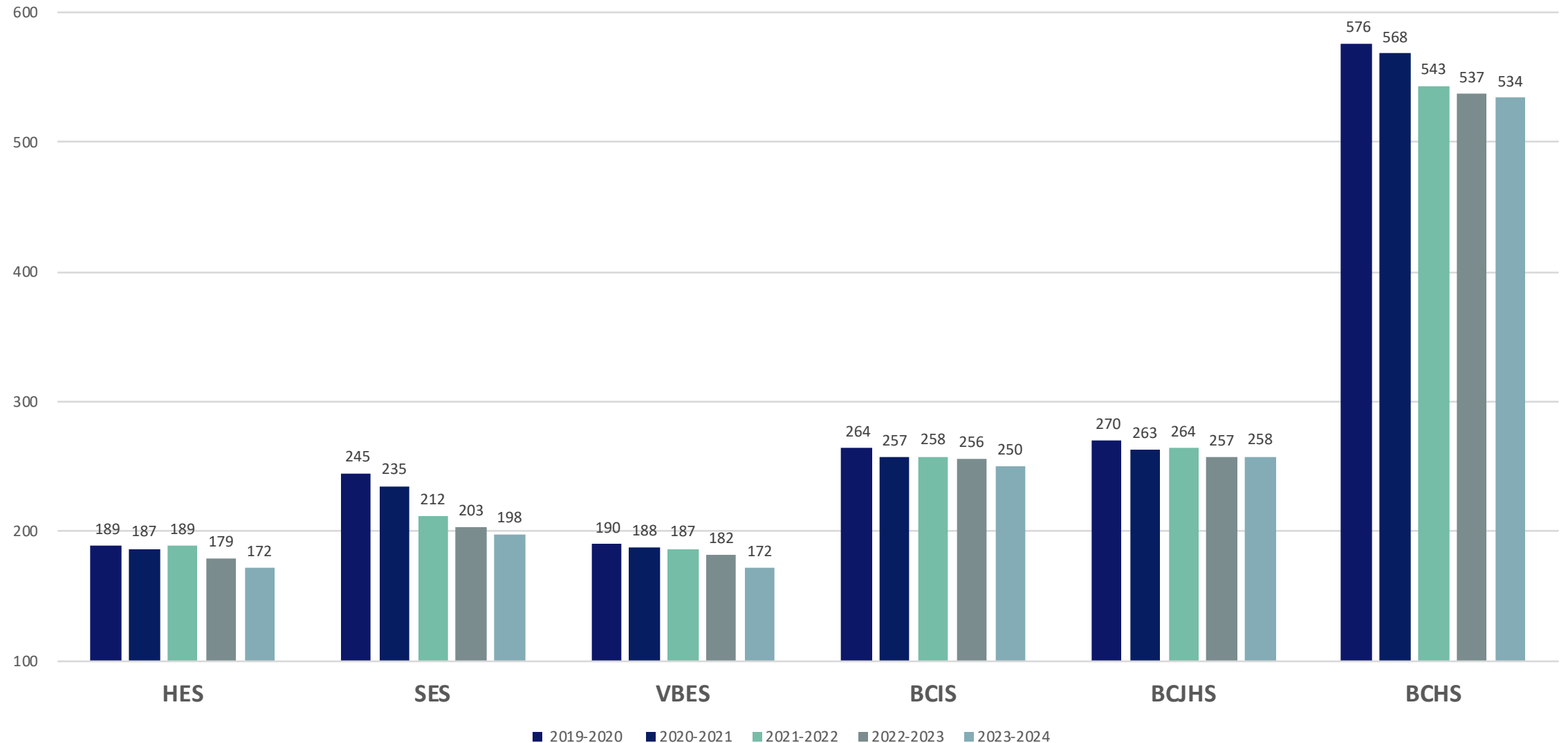
2018-2019 **1,786**

FORECASTED
2019-2020 **1,746**

5-YR FORECASTED
2024-2025 **1,584**

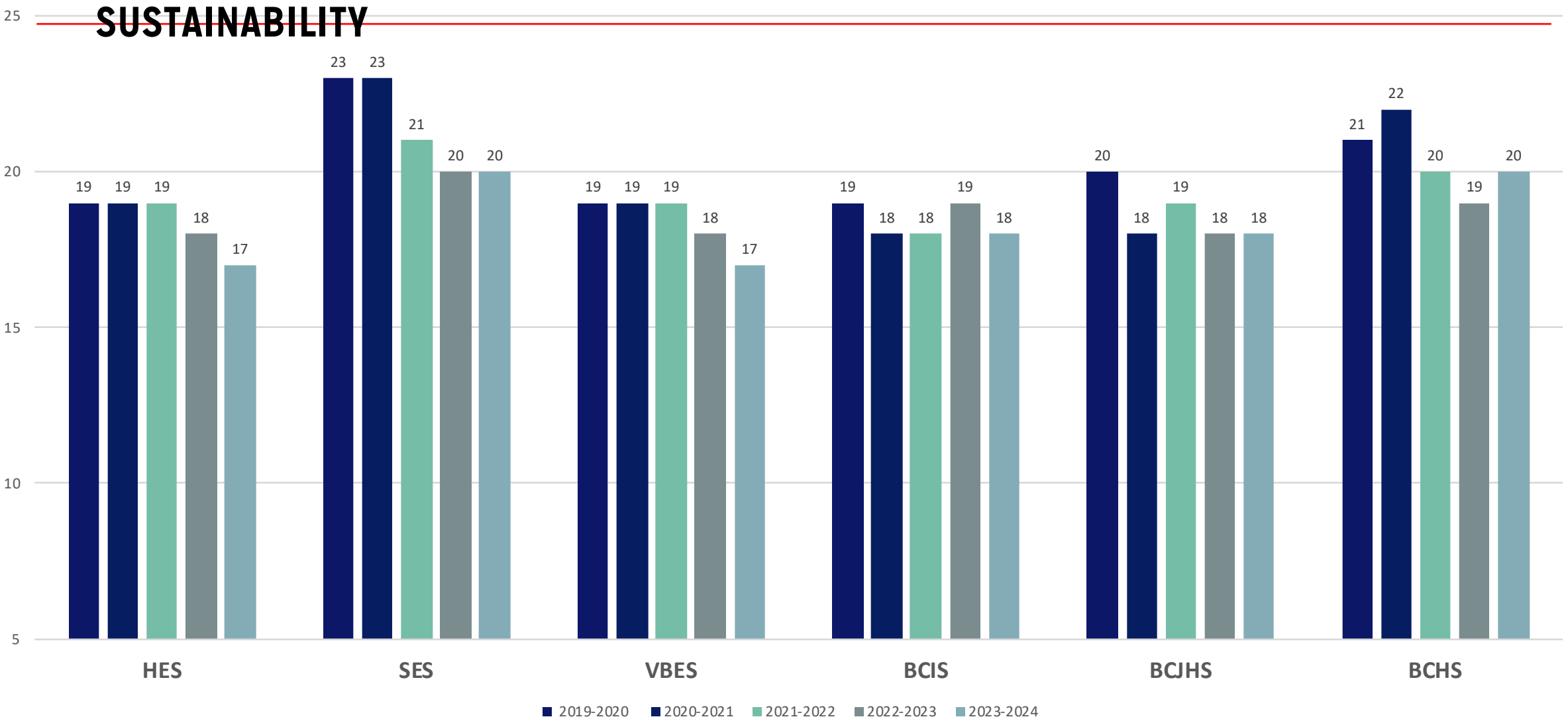
ENROLLMENT FORECAST

5 YEAR FORECAST OF SCHOOL ENROLLMENTS

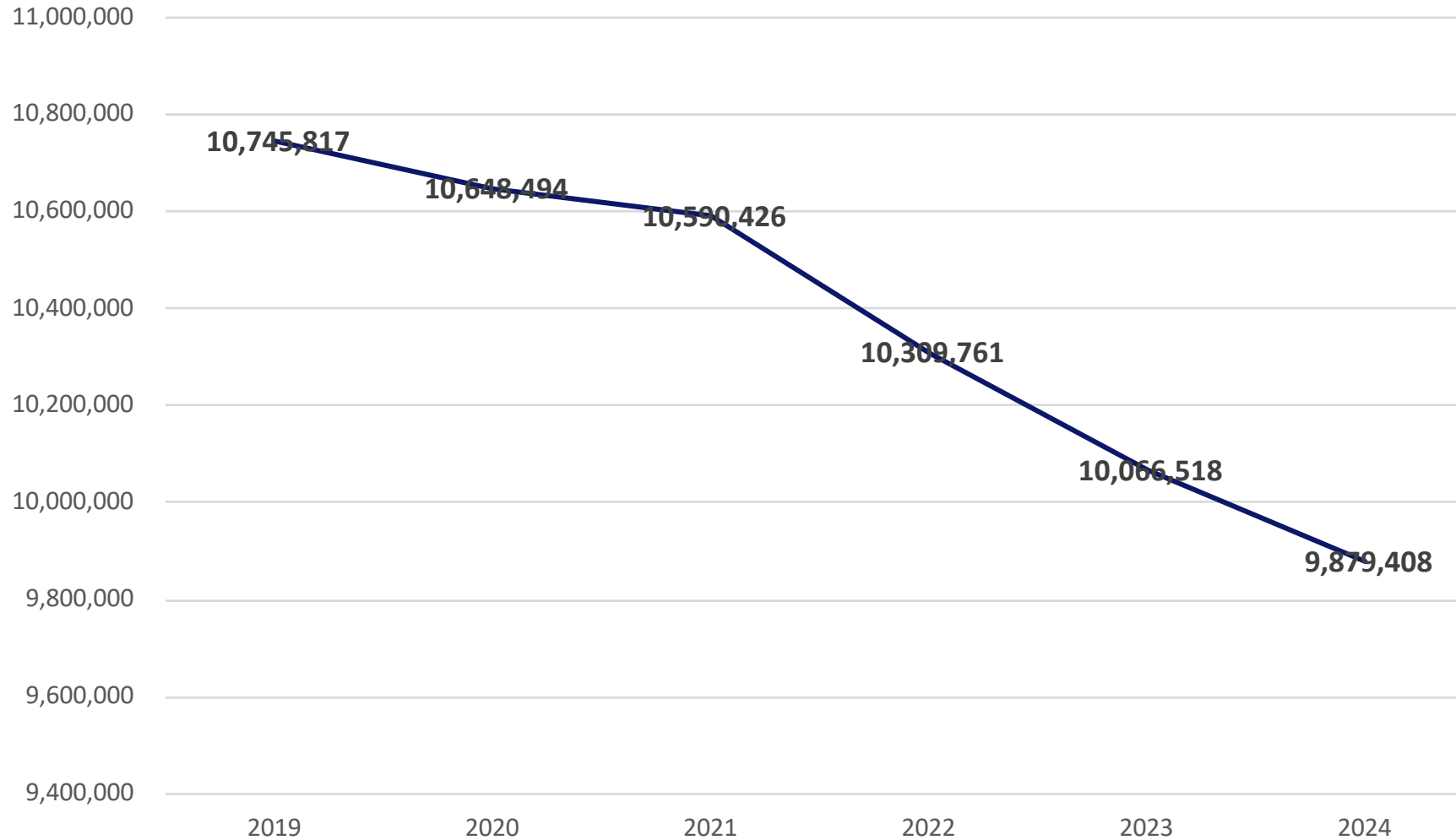


ENROLLMENT FORECAST

5 YEAR FORECAST OF AVERAGE CLASS SIZES



ESTIMATED 5 YEAR TUITION SUPPORT LOSS



YEAR PER LOSS

2020: **\$97,323**

2021: **\$58,068**

2022: **\$280,665**

2023: **\$243,243**

2024: **\$187,110**

TOTAL: \$866,409

PREVIOUS CUTS

Reduction in the number of Paraprofessionals

Shift from Certified Special Area Teachers at K-4 to Non-Certified

Shift from Certified Teacher PreK Teachers to Teachers with CDA/Associates Degree

Reduction in Overtime Pay

Elimination of 2 Central Office Administrative Positions (*Asst. Supt., Director of Student Services*)

Shift of Substitute Expense to the CPF Fund

Overhaul of Health Insurance Program

Elimination of Teaching Positions by Attrition

TOTAL: \$1,500,000

IMPLEMENTED CUTS for 2019-2020

6 Certified Teacher Positions

1 Assistant Transportation Director Position

1 Special Paraprofessional Position

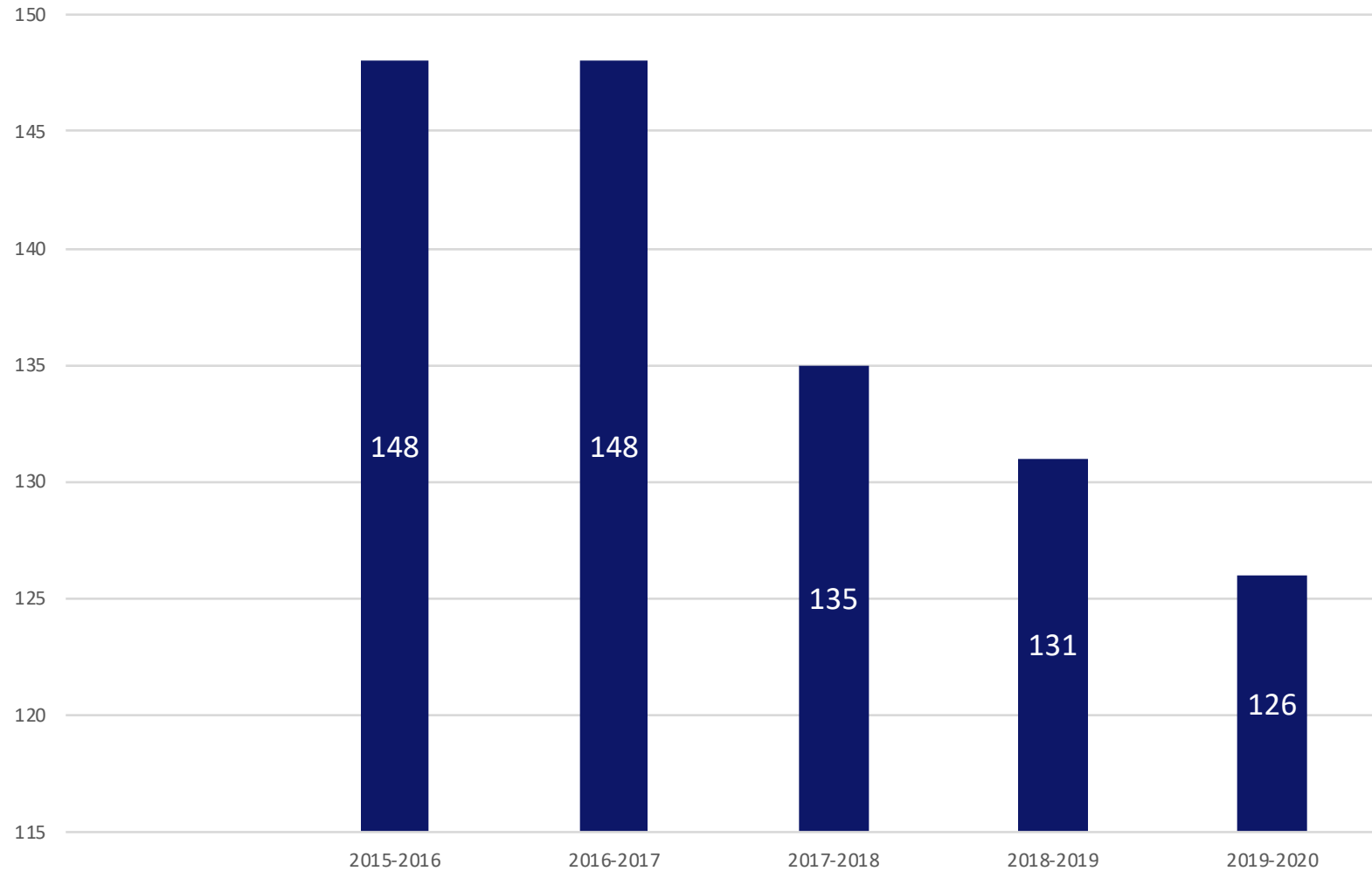
1 Traditional Paraprofessional Position

1 Maintenance Department Position

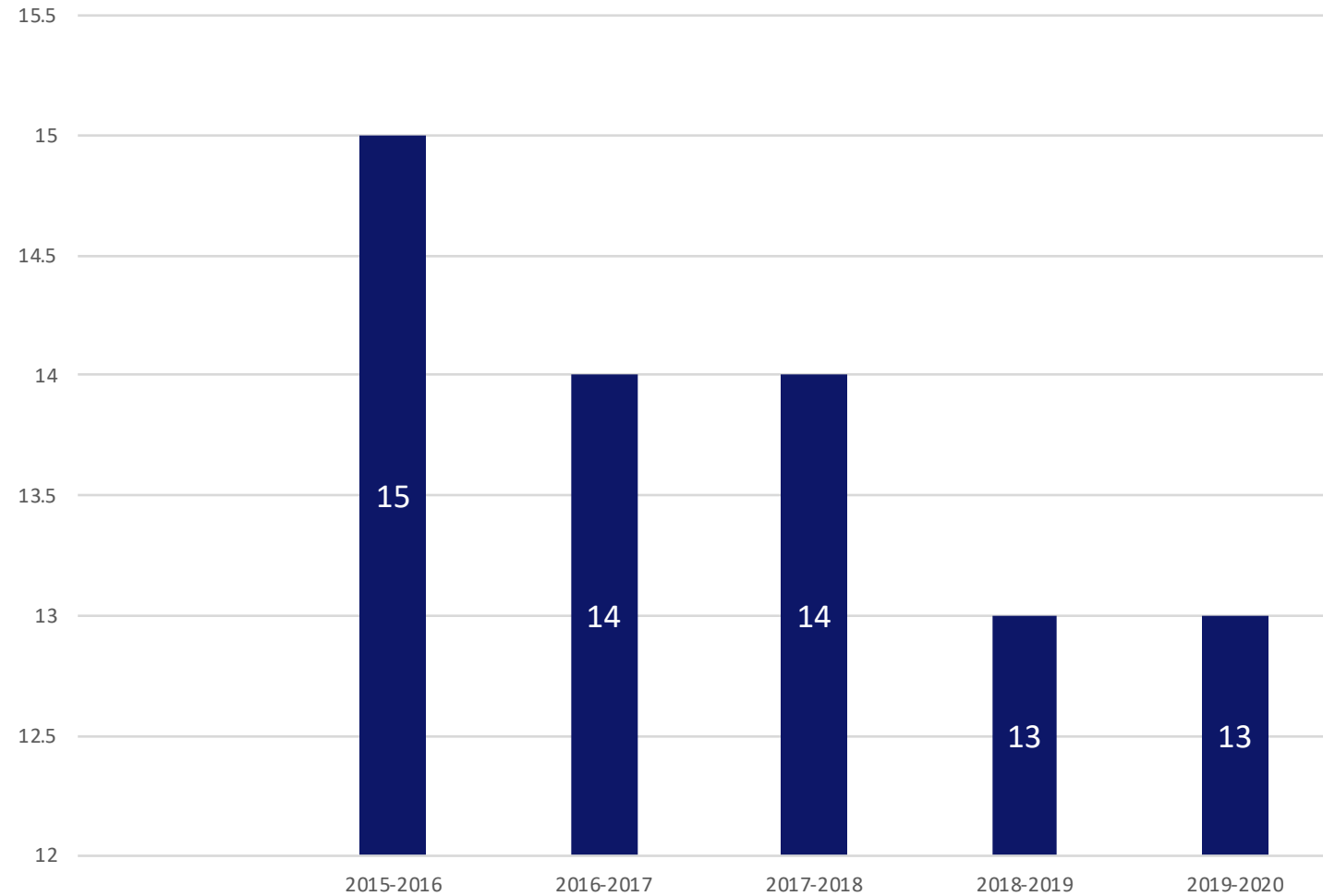
Food Service Program Transition

TOTAL: \$750,000

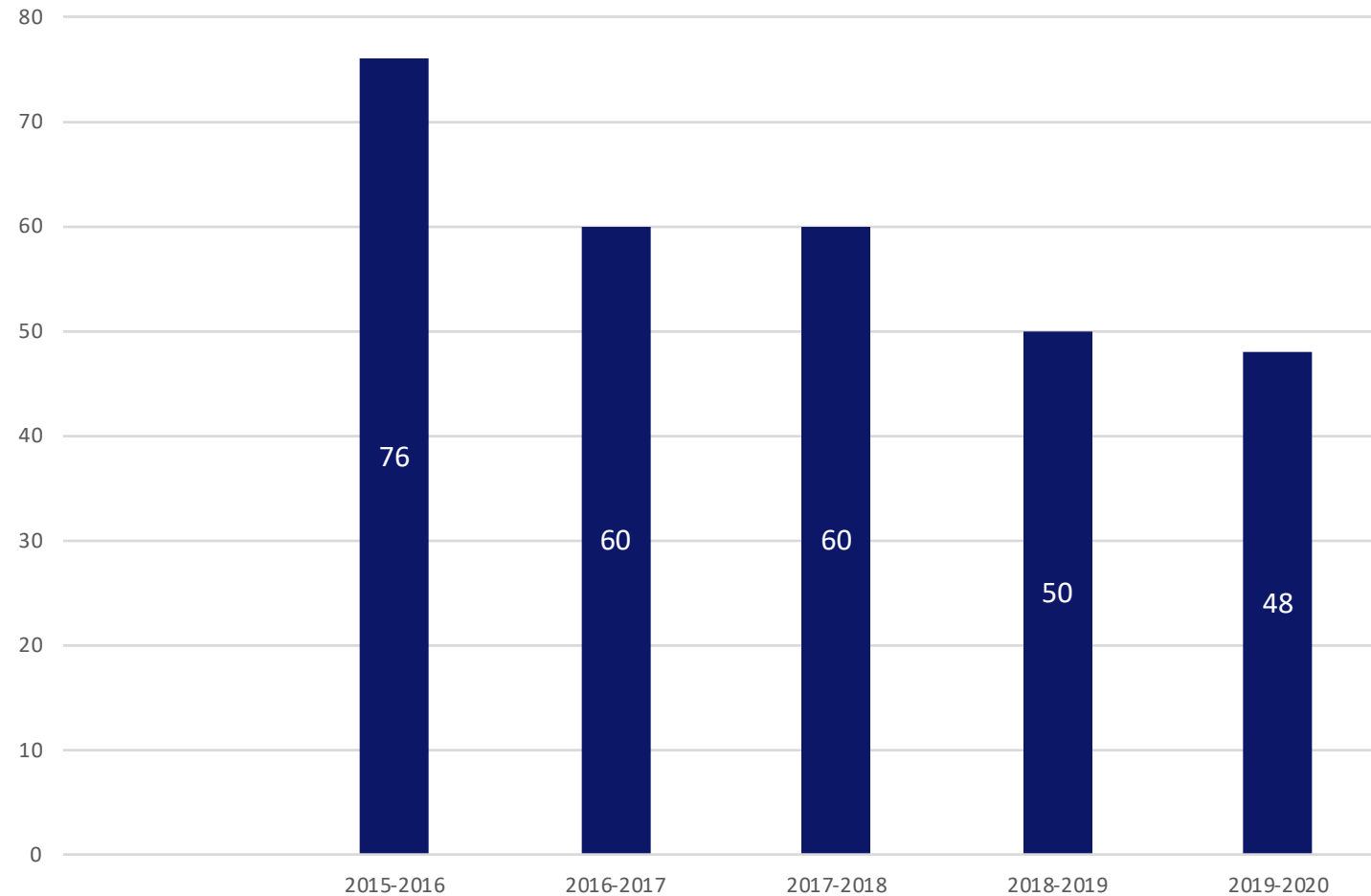
TRENDS: CERTIFIED TEACHERS



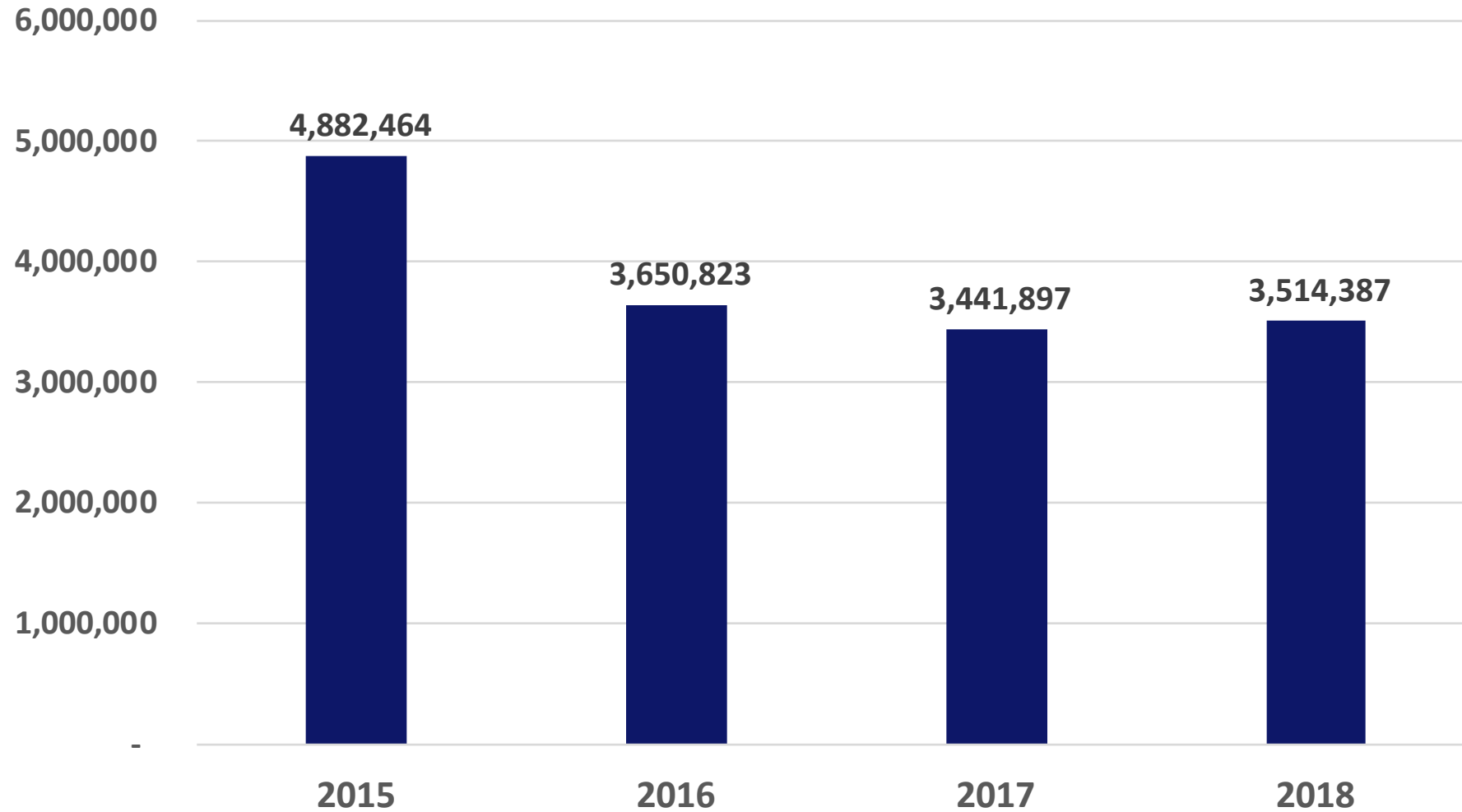
TRENDS: ADMINISTRATORS - CERTIFIED



TRENDS: PARAPROFESSIONALS



GENERAL FUND CASH BALANCES

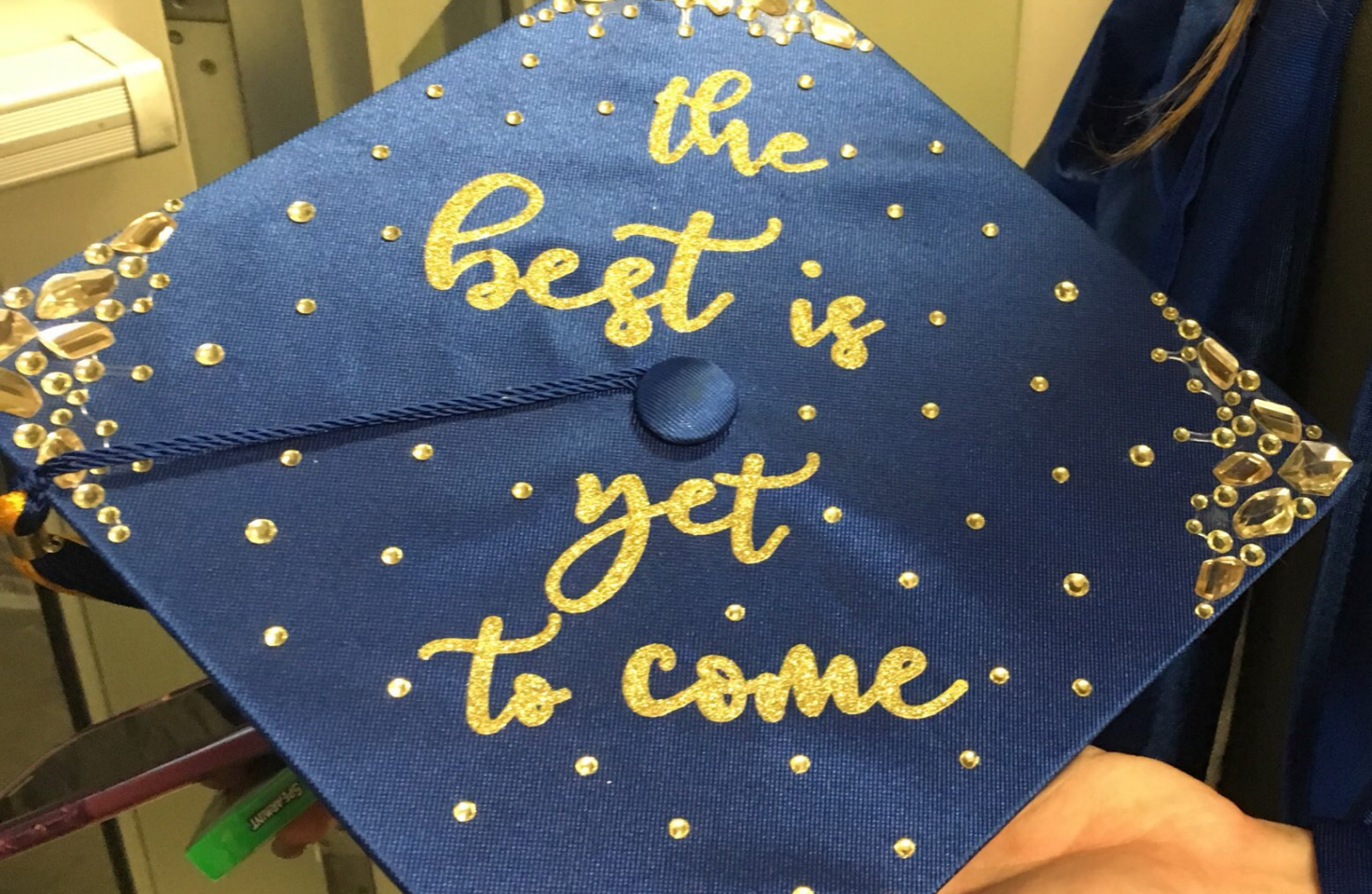




RAFFLE #2

“Perpetual optimism is a force multiplier.”

- COLIN POWELL



Laura,

Keep leading
the way!

The best is yet
to come!

THE BEST IS
YET TO COME



RAFFLE #3

“Make each day your masterpiece.”

- JOHN WOODEN

THANK YOU

*“Reflect upon your present blessings,
of which every man has plenty;
not on your past misfortunes,
of which all men have some.”*

- CHARLES DICKENS