Leadership Training Notes
June 11, 2018

What is leadership?
- Listening
- Facilitating communication
- Inspiring, motivating, influencing and empowering others
- Respecting and including all / balancing needs of all
- Being informed
- Having a vision and acting on it / getting results
- Having confidence
- Being curious
- Investigating
- Implementing and ensuring details are covered
- Organizing and building networks
- Identifying people's strengths and weaknesses
- Delegating responsibility
- Physical demeanor and skill

Why is leadership important today?
- To set goals, identify priorities, resources and assets
- To meet the needs of the community
- To preserve our rich history and implement future progress
- To accommodate change / technology
- Necessity of level headedness
- Ensure diversity
- Reflect common good
- Promote efficiency and accountability
- Promote community awareness
- Many people simply choose to follow
- Future impacts / movement forward
- Eliminate community stress

What do "good" leaders do?
- Listen
- Communicate effectively

- Facilitate
- Lead by example
- Engage, educate and motivate
- Influence
- Make decisions / be accountable
- Lead!
- Speak for community
- Study issues and are prepared
- Accurately assess issues and concerns
- Compromise and collaborate / build consensus and trust
- Act with integrity
- Take responsibility
- Look to the future
- Problem solve / resolve conflict
- Challenge the norm
- Recognize aptitude and develop more leaders

What does it mean to be a <u>community</u> leader?
- Volunteers or those who take on appointed positions
- Those who step up to help their communities
- Those with a passion for the greater good
- Recognizable / created by the community
- Invested in the community
- Impartial and unbiased
- Accessible / available
- Knowledgeable
- One who builds consensus / finds overlap in culture of community
- Courageous
- Shares information
- Acknowledges own bias yet dedicated
- Authentic

How might leadership be different in a community context than in a business or organizational context?
- Passion vs. paycheck
- Consensus vs. hierarchy
- Fluidity vs. rigidity

- Community evolves
- Business is top down
- No bottom line in community
- Non-profit vs. profit
- Shared power vs. autocratic
- Team effort for benefit of future progress vs. profit
- More diverse
- Less well defined

What do community leaders do?
- Listen to the people
- Research
- Plan strategically / analyze data and input
- Aware and active in the community
- See 'good leader'
- Communicate
- Build consensus / consult
- Inspire
- Educate
- Share a vision
- Build new leaders
- Stay active
- Bring their skill set to the cause

What makes community leaders effective?
- Context
- Empathy and humility
- Ability to make tough decisions
- A good network / outreach
- Achieving results
- See 'good leader'
- Willingness to listen
- Staying relevant
- Addressing local concerns
- Knowing the people and logistics of the community
- Resourcefulness
- Empowering others

- Transparency
- Resiliency
- Understanding own strengths and weaknesses
- Delegating duties